



**DIOCESE OF NSUKKA  
(ANGLICAN COMMUNION)**

# The Way **Forward** *(Volume III)*

**Vision 2035**



**REVISED VISION  
OF THE ANGLICAN  
DIOCESE OF NSUKKA**



**FOREWORD BY:**  
**The Rt Revd Aloysius  
Eze Agbo (JP)**  
Bishop of Nsukka Anglican  
Communion



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**THE WAY  
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(VOLUME III)  
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# FORWARD

**M**y episcopal responsibilities over the great Diocese of Nsukka began in 2008 with the change of baton from our humble, amiable and visionary pioneer Bishop, the Late Rt. Rev. Dr. J. C. Ilonuba (JP). Undeniably and to the glory of God, our Diocese is indeed a great one that is heavily endowed with rich and supportive human resources. Beloved people of God, as I reflect on the past 16 years of leading our Diocese, I am filled with gratitude, joy, and a deep sense of fulfillment.

Truly, it has been an honor to serve as your Bishop, and I am humbled by the progress we have made together in advancing God's kingdom over the years despite the daunting challenges. As a Diocese under the authority of the Church of Nigeria and above all, the Holy Spirit, we have been carefully guided by the extant constitutions in addition to policies that are clearly defined in our mission and vision statements, popularly referred to as, "The Way Forward". The

current and second edition, "The Way Forward II" which guided the Diocese for a ten-year period (2014-2024) has been reviewed to produce this very innovative document, "The Way Forward III" that shall lead the Diocese for the next ten years (2025-2035). The process has been arduous, rigorous and spiritually exerting! At this juncture, it is pertinent to inform us that the Diocesan Vision Review Team made up of committed stakeholders of all ages, gathered at the Nike Lake resort Hotel, Enugu between 6<sup>th</sup> and 7<sup>th</sup> December 2024 for the sole purpose of critiquing the draft document developed by the carefully selected five-member Vision 2035 Think-Tank.

In the similitude of the biblical story of how Moses received the instructions from God after a 40-day sojourn with God on the mountain, I dare to declare



that our Diocese has received a divine pattern that will drive us for the next ten (10) years. Therefore, I write the foreword for the Vision 2035 document of Nsukka Diocese with a deep sense of responsibility, burden and gratitude to God.


This third edition, while reinforcing our total commitment to the declaration of the whole counsel of God through intentional discipleship, focused on raising mature Christians that are impactfully occupying in every area of life.

It is uniquely innovative and clearly represents a total paradigm shift to reflect the current realities of our times.

Our Diocese is called to be a beacon of hope, a shining example of God's love and redemption. We are committed to preaching, teaching, and living out the entirety of Scripture, without compromise or apology. Our mission is to make disciples, to equip the saints, and to transform communities for the glory of God.

With a deep passion to become a system-driven Diocese, this crucial document focuses on key pillars of renewed mission zeal, enhanced laity participation, accountable and responsible leadership, technological innovation and improved information communication engagement and financial sustainability. Thus, we are overjoyed with profound gratitude to God for giving us an eclectic mission and vision document that is pragmatically anchored on ten (10) distinct pillars and values of Worship and Spirituality,

There are few other spectacular innovations in this document that deserve mention. The Diocese will henceforth operate with the office of a sub-dean and we now have new directorates with astute directors. We now have a defined children ministry, functionally distinct from the women ministry. There is now, a functional youth foundation and a dedicated diaspora commission. There is now, an Anglican Chaplaincy in Schools to be a



special functional Archdeaconry and the Triumphant Ministry shall henceforth operate as a full-fledged organization but under the leadership of the Diocese! Furthermore, there is the Episcopal Advisory Team, the Business and Investment Management Team, the Church

Evaluation Committee and the Anglican Traditional Leaders Council, all in a bid to raise a functional church that will positively and massively impact her environment and the larger society for God. In all these, the Diocese will be guided by scriptural principles and shall leverage on ethical emerging technologies to ease operations.

We are all aware that the world has moved ahead with very complex advancement in technology with its myriads of the ethical challenges, yet, no organization will remain relevant without leveraging on technology. Consequently, in this digital age, the Diocese of Nsukka is poised to harness the power of technology and artificial intelligence (AI) to amplify our mission and vision. As we launch our revised Mission and Vision Statements, I am excited to introduce a new era of innovation and transformation in our Diocese. Leveraging cutting-edge technologies, we will create a more connected, inclusive, and effective community. Our digital platform will identify areas of need, optimize resources, and measure the effectiveness of our ministries. Our digital ecosystems will also foster spiritual growth, providing access to online resources, devotional materials, and community forums. As we embark



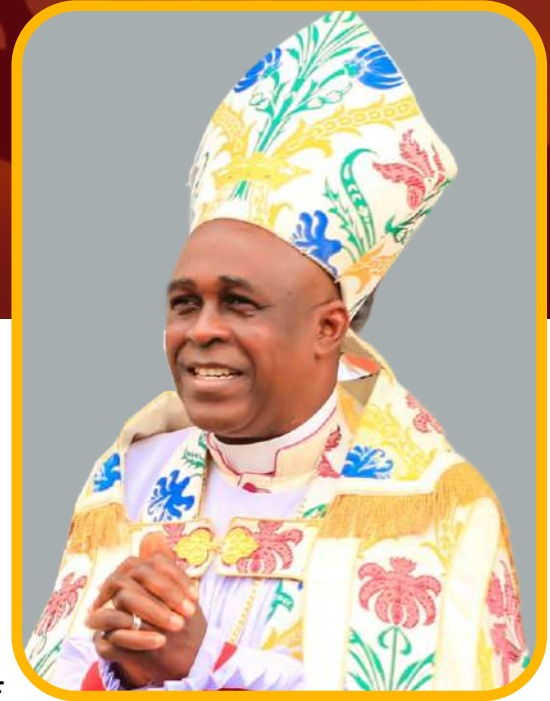
on this exciting journey, we invite all members of our Diocese to join us in embracing the Beloved people of God, as we commission this third edition of our Mission and Vision Statements, “The Way Forward III or Vision 2035”, I am excited to build on the foundations we have laid. These revised statements reflect our continued commitment to the core values and principles that have guided us thus far, while also embracing new challenges, opportunities, and aspirations. Over the years, we have witnessed significant growth, transformation, and impact. We have expanded our ministries, deepened our



discipleship, and broadened our outreach. We have also navigated challenges, overcome obstacles, and learned valuable lessons along the way. Today, Nsukka Diocese is a large family!

By way of emphasis, this third edition of our Mission and Vision Statements represents a renewed commitment to our shared purpose

and a refreshed sense of direction. It builds on our strengths, addresses our weaknesses, avail our opportunities, engage our threats headlong and positions us for even greater effectiveness and impact in the years ahead. The development of these statements has been a deliberate and systematic process, involving extensive research, analysis, and stakeholder engagement. Intentionally and honestly too, we have examined our strengths, weaknesses, opportunities, and threats, and have identified key areas for improvement and growth. Specifically, our Mission and Vision Statements are designed to provide a clear direction and focus for our Diocese, guiding our decisions, actions, and resource allocation. They are built on a foundation of biblical principles, Anglican values, and a deep commitment to serving our communities.



Dearly beloved of God, as your Bishop, I remind us that the successful implementation of these statements will require a disciplined and systematic approach, leveraging our collective strengths, expertise, and resources. We have established clear goals, objectives, and key performance indicators (KPIs), and will regularly monitor and evaluate our progress. To achieve this mission, we recognize and emphasize the importance of financial sustainability. We are committed to prudent stewardship, innovative resource development, and strategic investment in our ministries and programs. Our goal is to create a culture of generosity, where every member is empowered to contribute their time, talents, and treasures to the advancement of God's kingdom.

With every sincere heart of gratitude, I thank everyone who has contributed in one way or the other towards the development of this all-important document. I cannot thank God enough for the huge and rich human resource base of our Diocese! We are indeed a blessed people and I thank you all from my heart. To God be the Glory for what He has done and will continue to do for our Diocese in greater dimensions!

As we embark on this journey, I invite all members of our Diocese to join me in embracing our Mission and Vision Statements. Let us work together to build a model Diocese that is spiritually vibrant, missionally focused, responsible, accountable and financially sustainable. May God bless and guide us as we strive to fulfill our divine purpose.

*I remain your Friend, Brother and Bishop,*

**The Rt. Rev. Aloysius Eze Agbo (JP)**  
*Bishop of Nsukka, Anglican Communion*



# Preamble

I will stand my watch and set myself on the rampart, and watch to see what He will say to me, and what I will answer when I am corrected. Then the Lord



answered me and said: “Write the vision and make it plain on tablets, that he may run who reads it. For the vision is yet for an appointed time; But at the end it will speak, and it will not lie. Though it tarries, wait for it; Because it will surely come, it will not tarry (**Habakkuk 2:2-3; NKJV**).

The visionary and exceptionally sagacious leadership of the Bishop of Nsukka Diocese, Anglican Communion has continued to provide the enabling environment for the growth and advancement of the Church of God. To the Glory of God Almighty, the results have

been impressively remarkable and outstandingly impactful within and outside the Diocese of Nsukka, Anglican Communion. Historically, the Diocese of Nsukka, which began thirty (30) years ago came under the visionary leadership of the current episcopacy in 2008; exactly sixteen (16) years now!

The Diocese, no doubt had a strong foundational leadership under the pioneer Bishop, the late, Rt. Rev. J. C. Ilonuba (JP) and thus operated with mission and vision statements that were formally documented. The Diocese, therefore published her mission and vision statements as a sacred document called, “The Way Forward”. The first edition tagged, “The Way Forward I” terminated in 2014 and the second edition, “The Way Forward II” (2014-2024) is terminating this year, 2024. Thus, there became the obvious need to develop the third edition that will aptly be referred to as, “The Way Forward III-Vision 2035”. Our visionary Bishop, the Rt. Rev. A. E. Agbo (JP), in his determination to achieve this critical objective, set up the Vision 2035 Think-Tank and by divine providence and choice, I became the Chairman.

It is therefore, with great joy and a deep sense of responsibility that I, join our amiable Bishop to present to you, the





Mission and Vision Statements of the Diocese of Nsukka, Anglican Communion for the period 2025-2035. I am excited to note that this publication represents a significant milestone in the journey of our dear Diocese, as we seek to refocus our efforts, recharge our spirit, and recommit ourselves to the advancement of God's kingdom in our midst. This successful exercise is thus, the result of total obedience to God's divine mandate and response to the ever-changing needs of our world. Remarkably, it is heartening to state that the Diocese of Nsukka, Anglican Communion, proudly presents this vision and mission statements, accompanied by actionable plans. These action plans are clearly feasible and driven by well analysed situations of the Diocese in terms of the identified strengths, weaknesses, opportunities and threats.

Emphatically speaking, this publication embodies our collective aspirations, values, and strategies for advancing God's kingdom in our midst. As a community of faith, we recognize the imperative of repositioning ourselves for effective ministry and mission in the 21st century. We are committed to embracing the winds of change while remaining rooted in the timeless principles of our Christian heritage. The process of crafting these statements has been a truly collaborative and inclusive one, involving extensive consultations with clergy, laity, and stakeholders, most of who are seasoned professionals,

astute and experienced Church administrators drawn from across our diocese and beyond. We have prayed, reflected, and worked together to articulate a shared vision and mission that capture the essence of our diocese's identity, values, and aspirations. I assure you that this document is a smart blueprint for our shared journey, guiding our decisions, actions, and resource allocation as we strive to fulfil our divine purpose. We invite all members of the Diocese, our partners, and stakeholders to join us on this transformative journey, as we seek to build a vibrant, inclusive, and missional community that honours God and serves humanity.

The document might have been presented in letters but it is fully loaded spiritually. The vision document is anchored on ten (10) distinct pillars and values, namely; **Worship and Spirituality, Leadership and Ministry, Evangelism and Mission, Discipleship and Growth, Community and Social Impact, Organizational Structure and Leadership Development, Financial Sustainability, Institutions and Reputation, Relationships and Communication, and Growth Promoting and Inclusive Infrastructural Development.**

It is therefore, a complete document that will perfectly provide the clear direction for our journey as a Diocese for the next ten (10) years. It is a divine clarion call to sincere action, a challenge to reimagine our ministry and mission, and a commitment to work faithfully together towards a brighter and sustainable future.



As we embark on this journey, we do so with faith, hope, and confidence in the power of God to guide, empower, and transform us. With disciplined and focused implementation of this document through the help of the Holy Spirit, I am unequivocally convinced that our Diocese can never remain the same!

Once again, I wish to express my deepest gratitude to our Bishop for his exceptional and sagacious leadership capacity laden with the grace of mentorship; and to our gallant Clergy, and committed Lay leaders who have worked tirelessly to bring us to this point. It was indeed a huge sacrifice in your service to God Almighty in His vineyard. I must particularly, express my in-depth gratitude to the members of the Vision 2035 Think-Tank for their uncommon sacrifices, commitments, contributions, support, and enthusiasm throughout the process.

May these Mission and Vision Statements inspire us to become the diocese God has called us to be and may the Almighty God bless and guide us as we strive to fulfil our divine purpose. It is indeed, a new beginning in our walk and work with God as a Diocese!

**Long Live the Bishop of Nsukka!**  
**Long Live the Diocese of Nsukka!**  
**Long Live Anglican Communion!**  
**Long Live Enugu Ecclesiastical Province!**  
**Long Live the Church of Nigeria!**



*Your brother and friend,*

**EVANG. PROF. OMEJE, EDWIN OGECHUKWU**  
*Chairman, Vision 2035 Team*  
*Diocese of Nsukka, Anglican Communion*

## Section One

# OUR MISSION

### MISSION STATEMENT

To be a dynamic, Christ-centered Church, intentionally discipling everyone unto maturity to occupy in every area of life.

## Key elements of the mission

### A. NATURE:

1. **Dynamic:** Vibrant, energetic and constantly adapting.
2. **Christ Centered:** Focused on Jesus Christ and His teachings.



### B. FUNCTION

1. **Intentionally discipling:** Deliberately and purposefully helping people grow in their faith.



### C. PURPOSE

1. **To Occupy:** Empowering people to take their faith into all aspects of life, including:
  - Personal relationships
  - Work and profession
  - Community and social involvement
  - Culture and society



### D. SCOPE

1. **Everyone:** This includes:
  - Those from different backgrounds and faiths
  - Unchurched individuals
  - Enquirers
  - New believers
  - Existing believers
  - Leaders





## Note:

## THIS MISSION STATEMENT Describes A Church That Is:

- **Vibrant and dynamic**
- **Focused on Christ**
- **Committed to discipling everyone, regardless of their background.**
- **Empowering people to live out their faith in all areas of life.**

By using everyone, the Diocese is expressing its desire to be inclusive, outreach-focused and committed to sharing the Gospel with all people, while also deepening the faith of existing believers.



## INSPIRATIONAL TEXT:

*Luke 19:12-13. ”  
Therefore He said: “A certain nobleman went into a far country to receive for himself a kingdom and to return. 13 So he called ten of his servants, delivered to them ten minas, and said to them, ‘Do business till I come.’ ”*





## **OUR WATCHWORD: A MANDATE TO OCCUPY**

**Give us a watchword for the hour  
A thrilling word, a word of power;  
A battle cry, a flaming breath.  
A call to conquest or to death.**

**A word to rouse the church from rest,  
To heed the Master's high behest.  
The call is given, ye hosts arise  
The watchword is OCCUPY**

**To dying men, a fallen race,  
Make known the gift of gospel grace.  
The world that now in darkness lies  
O! Church of Christ, Occupy for your  
Master!**



# OUR CORE VALUES



## **1. Christ-Centricity:**

*Putting Jesus Christ at the center of all we do, seeking to glorify Him in every aspect of our lives and ministry.*



**2. Discipleship:** *Committing to intentional discipleship, guiding individuals towards spiritual maturity and equipping them for effective service.*



## **3. Dynamic Spirituality:**

*Embracing a vibrant, Spirit-led approach to ministry, remaining adaptable and open to God's leading.*



**4. Inclusive Evangelism:** *Reaching out to everyone, regardless of background or status, with the transformative message of Jesus Christ.*



**5. Growth:** *Pursuing the healthy growth of our Churches, marked by both qualitative and quantitative development.*

*We strive to multiply disciples, deepen spiritual maturity, and expand our reach, all while maintaining a strong foundation of biblical teaching, vibrant worship and loving community.*



**6. Occupation:** *Empowering believers to take their rightful place in every sphere of life, influencing their communities and cultures for God's kingdom.*

**7. Integrity:** Conducting ourselves with honesty, transparency, and accountability in all aspects of ministry and personal life.



**8. Fellowship:** Valuing and fostering meaningful relationships, unity and interdependence among clergy, Laity and congregation reflecting the reconciling love of Christ.



**9. Collaboration:** Fostering, cooperation, and mutual support among clergy, laity, and ministries within and outside the diocese.



**10. Compassion:** Demonstrating God's love through practical care, empathy, and service to those in need.



**11. Excellence:** Striving for quality, effectiveness, and professionalism in all aspects of ministry, honoring God with our best efforts.



**12. Eternity-driven:** Living and ministering with an eternal perspective and kingdom impact that transcends time and prepares souls for eternity with God.





# Section Two

## OUR VISION Statements

### ***WORSHIP AND SPIRITUALITY***

- We envision a Church that upholds Bible-based culture.
- We see a Church whose pulpit is dedicated to proclaiming the full counsel of God.
- We envision a Church that will worship God in spirit and in truth, where worship is filled with thankfulness and praise to God and brings healing, fellowship and revelation of God for maturity and service.
- We envision a Church that lays a strong emphasis on prayer and intercession where all members are committed to prayers aimed at liberating the captives and bringing down the purpose of God upon the people.
- We envision a Church that will not just be attractive, but engendering genuine encounter and brokenness among young people, a Church that will provide them with faith-food, recreation and fellowship, exposing them to practical participation that will aid their spiritual maturity.





## LEADERSHIP AND MINISTRY

- We envision a Church whose ministers are spirit-filled, scripturally grounded, intellectually and morally sound
- We see a Diocese whose ministers and members are passionately reaching out for the unreached parts of Nsukka and beyond, living and giving generously to fulfill the great commission.
- We envision a Church where every member intentionally ministers to one another by helping, loving and taking care of one another through emotional, financial and spiritual support system.



## EVANGELISM AND MISSION

- We see a Diocese that grows both numerically and spiritually, through strategic and consolidated evangelism and mission, outreaches, crusades, media evangelism, revival programmes and conferences.
- We envision a Church that will equip young people using the four-fold philosophy of “win, keep, build and release” them to occupy the seven mountains of influence.



## DISCIPLESHIP AND GROWTH

- We see a Diocese whose shepherds and members are filled with the Holy Spirit, grounded in the word of God through Intentional Discipleship and Mentorship.
- We envision a Church that will discover and develop the latent gifts in her members.



- *We envision a Church that will speak and defend the voiceless and correct the unjust structures of the society.*
- *We envision a Church that will positively impact her host community and environment.*
- *We envision a Diocese that will encourage members to undertake activities for economic empowerment, wealth creation, poverty reduction and sustainable livelihood.*

## *Financial Sustainability*

- *We envision a Diocese that will create economic/investment strategies for financial sustainability.*
- *We envision a Diocese where every member has a good understanding of the Christian principles of giving, and the relationship between giving and getting; sowing and reaping.*



## *Organizational Structure and Leadership Development*

- *We see a Church that has functional organizational structures and networks that will allow for the holistic approach and application of the Gospel to the world.*
- *We envision a Church that will intentionally develop her members into faithful and effective leaders for societal transformation.*
- *We envision a Church that promotes active participation of the Laity in worship and leadership.*
- *We see a Church that will continuously raise politically conscious men and women that are spirit filled who will transform the Diocese and our society for God.*



## INSTITUTIONS AND REPUTATION

*We envision a Church with excellent, highly efficient and multi-dimensional institutions of high repute, whose products will have global impact.*



## RELATIONSHIPS AND COMMUNICATION

*· We see a Church with healthy Bishop-clergy, Bishop-laity, clergy-clergy, clergy-laity and laity-laity relationships.*

*· We envision a Church where all workers are cared for and encouraged.*



## INFRASTRUCTURAL DEVELOPMENT AND MAINTENANCE

*· We see a Diocese that develops all-inclusive infrastructure for growth and Impact.*

*· We envisage a Diocese that invests in digitalization of her processes, leveraging on evolving ethical technology for the advancement of the gospel.*

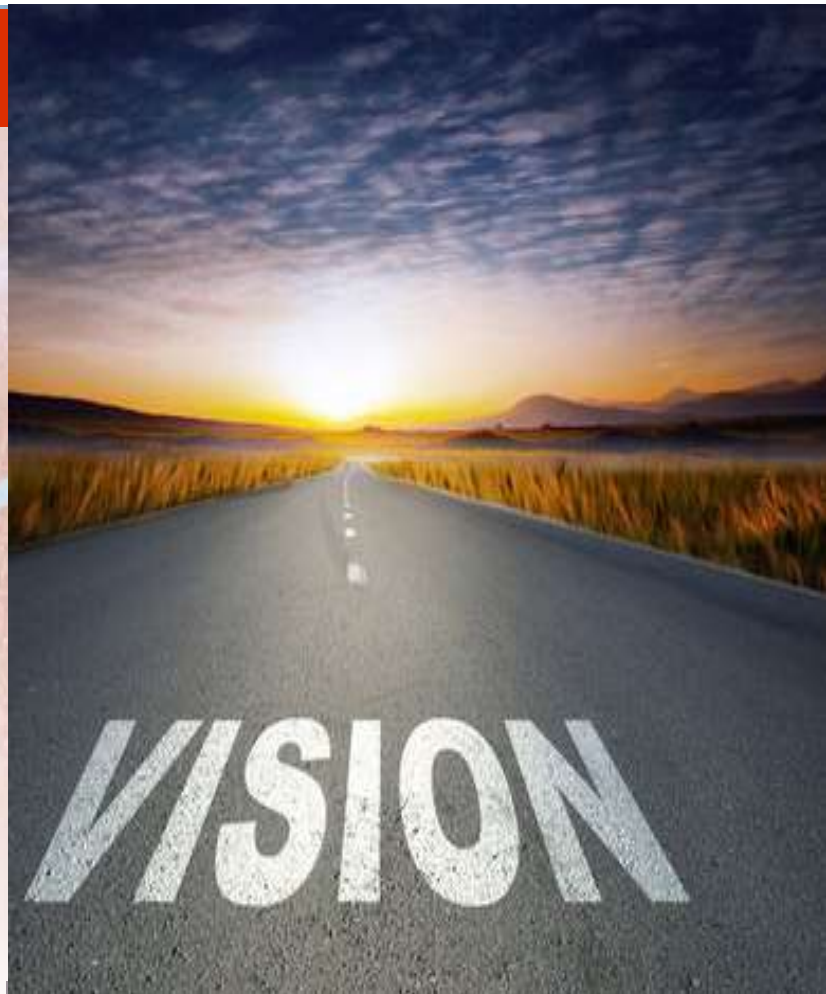




## Section Three

### MECHANISM AND STRUCTURE FOR VISION IMPLEMENTATION

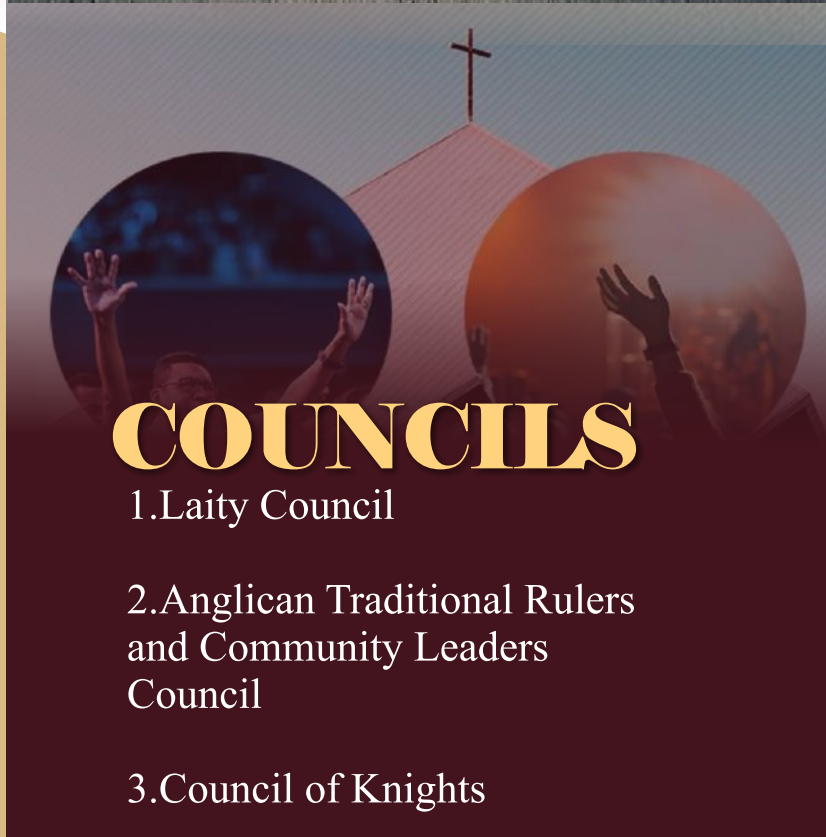
**W**ith a purpose-driven mission, the Diocese has developed a formidable, pragmatic and aggressive framework for the implementation of the vision. Boards, Directorates, Committees, Ministries, Organizations, Councils, Foundations, Management Teams, Archdeaconries and Parishes have been created and more may be created for the needed drive to actualize the vision and mission.



#### THE SYNOD

#### BOARDS

1. Diocesan Board
2. Diocesan Finance Board
3. Diocesan Appointment and Location Board
4. Diocesan Education Board
5. Diocesan Medical Board



#### COUNCILS

1. Laity Council
2. Anglican Traditional Rulers and Community Leaders Council
3. Council of Knights

# DIRECTORATES

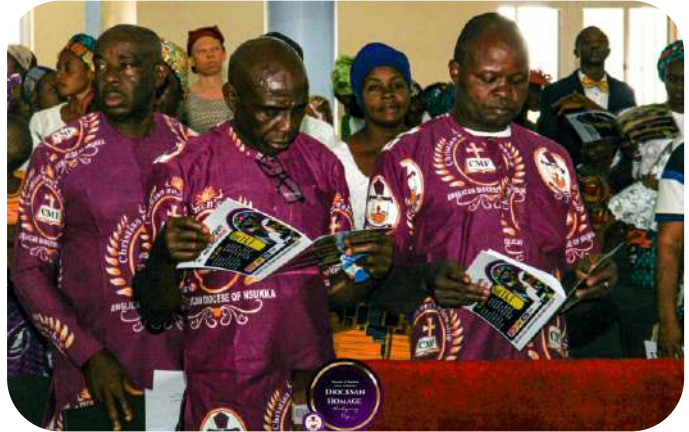
1. Pastoral
2. Discipleship
3. Evangelism and Mission
4. Prayer and Spirituality
5. Training and Manpower Development
6. Ecumenism
7. Music
8. Women
9. Youths
10. Children
11. Christian Marriage and Family Life
12. Welfare and Social Action
13. Planning, Research and Statistics
14. Sports
15. Security
16. Media and Communication
17. Correctional Services and Social Action
18. Justice, Peace/Conflict Resolution
19. Politics and Inter-Governmental Affairs
20. Public Relation and Protocol
21. Works and Maintenance





## COMMITTEES

1. Diocesan Code of Conduct and Disciplinary Committee.
2. Archdeaconry Church Evaluation Committee



## MINISTRIES/ORGANS

1. Men's Ministry (Christian Men Fellowship)
2. Women's Ministry (MU, WG, YW & GG)
3. Anglican Youth Fellowship
4. Evangelical Fellowship in the Anglican Communion
5. Young Anglican Crusaders
6. Anglican Communion Brigade
7. Anglican Children Ministry
8. Lay Readers
9. Triumphant Ministry
10. Guild of Stewards
11. Sanctuary Cleaners
12. Anglican Chaplaincy in Schools/Institutions





## **FOUNDATION**

1. Nsukka Anglican Diocesan Youth Development Foundation (NADYDF).

## **COMMISSIONS**

Nsukka Anglican Diaspora Commission (NADiCo)

# Management TEAMS

1. Episcopal Management Team
2. Nsukka Diocesan Business Team



## **ARCHDEACONRIES**

36 Archdeaconries

## **PARISHES**

130 Parishes

## **CHURCHES**

335 Churches





## DESCRIPTION OF NEW MECHANISM AND STRUCTURE FOR VISION IMPLIMENTATION

### 2.

#### Nsukka Diocesan Laity Council

**Title:** Nsukka Diocesan Laity Council (NDLC)

**Mission Statement:** Empowering the laity of Nsukka Diocese to actively participate in the mission and ministry of the Church, fostering spiritual growth, leadership development, and collaborative engagement.

**Background:** The laity plays a vital role in the Church's mission and ministry. Nsukka Diocese recognizes the need to harness the talents, skills, and resources of its lay members to enhance evangelism, community service, and church growth.

**Objectives:**

1. Promote active lay participation in diocesan activities.
2. Foster spiritual growth and leadership development among lay members.
3. Enhance collaboration between Bishop and Laity, Clergy and Laity and Laity and Laity.
4. Support evangelism, mission, and community service initiatives.
5. Provide a platform for the concerns and feedback of lay members.

**Mandate:** The Nsukka Diocesan Laity Council (NDLC) shall:

1. Represent the interests of lay members in Diocesan decision-making.
2. Organize training, workshops, and conferences for lay leadership development.
3. Coordinate lay-led initiatives and projects.
4. Facilitate communication amongst Lay members, Clergy and Bishop.
5. Advise the Bishop on lay-related matters.

**Structure:**

1. **Chairman:** The Chancellor of the Diocese.
2. **Secretary:** The Lay Synod Secretary of the Diocese.
3. **Members:**
  - All People's wardens of all the Churches in the Diocese.
  - All the treasurers of all the Churches in the Diocese.
  - All Lay Synod delegates.

**Benefits:**

1. Enhanced Lay leadership.
2. Enhanced collaboration amongst Bishop, Clergy and Laity.
3. Increased evangelism and mission engagement.
4. Improved community service.
5. Stronger Diocesan community.

**Conclusion:**

The Nsukka Diocesan Laity Council will strategically equip lay members, fostering a collaborative and vibrant Church community.





## 2.

# Nsukka Anglican Diaspora Commission (NADiCo)

### **Title: Nsukka Anglican Diaspora Commission (NADiCo)**

**Mission Statement:** To harness the talents, resources, and expertise of Nsukka Diocese members in diaspora, fostering a culture of active engagement, spiritual growth, and collaborative contribution to the diocesan mission and vision.

**Background:** Nsukka Diocese is blessed with a vast network of committed Christians scattered across various regions, professions, and walks of life. While some members actively contribute to the growth of their local churches and sometimes diocese, many remain unengaged due to communication gaps, spiritual disconnects, or wrong beliefs and values. The Nsukka Anglican Diaspora Commission (NADiCo) serves as a pivotal platform for sustainable reconnection and re-engagement.

### **Objectives:**

1. Facilitate the creation of diaspora communities in cities, states, regions, countries and continents.
2. Foster symbiotic connections between Nsukka Diocese and its diaspora members.
3. Promote mutual relationships amongst diaspora members.
4. Identify, mobilize, and harness members' talents, skills, and resources.
5. Enhance spiritual growth and development through targeted programs.
6. Promote collaborative contributions to Diocesan projects and initiatives.
7. Encourage reverse missions and cross-cultural exchange.
8. Facilitate effectual network for distant mentorship, support and prayer.



# Mandate

## The Nsukka Anglican Diaspora Commission (NADiCo) shall:

1. Establish and maintain a database of diaspora members across cities, states, regions, countries and continents.
2. Develop and implement engagement strategies.
3. Organize periodic reunions, conferences, and workshops at all levels.
4. Facilitate communication between diaspora members and the diocese.
5. Identify and support diaspora-led initiatives for the development of the Diocese.

## Structure:

1. **Chairman:** Appointed by the Bishop.
2. **Secretary:** Responsible for administration and communication.

3. Coordinators across cities, states, regions, countries and continents to be appointed by the Bishop and shall be designated as Bishop's commissaries.
3. Members: All Anglicans of Nsukka extraction that are living outside Nsukka.
4. Advisory Board: Comprising experienced leaders and experts.

## Functions:

1. Membership outreach and registration across cities, states, regions, countries and continents.
2. Identification and harnessing of talents.
3. Enhancing fellowship and community.
4. Program development and implementation.
5. Fundraising, resource mobilization and allocation.
6. Monitoring, evaluation and communication.

## Benefits:

1. Enhanced member engagement and participation.
2. Increased resource mobilization.
3. Improved spiritual growth and development.
4. Cross-cultural exchange and learning.
5. Strengthened diocesan community.

## Implementation Plan:

1. Appointment of the Commissioner and Bishop's Commissaries (Immediate and continuous).
2. Database development and membership registration (immediate and continuous).
3. First diaspora conference (3 years).
4. Program implementation.

**Conclusion:** The Nsukka Diocesan Diaspora Commission will strategically engage, mobilize, and harness the potential of diaspora members, contributing to the diocese's growth, mission, and vision.





### 3. Nsukka Anglican Community Leaders Council (NACLC).

**Introduction:** Establishing Nsukka Anglican Community Leaders Council (NACLC) is a strategic move to bridging the gap between the church and society.

**Mission Statement:** Empowering community leaders with Christian values and skills, fostering a collaborative relationship between the church and community for the betterment of the Society.



#### Objectives:

1. Strengthen ties between the church and community leaders
2. Promote Christian values in community decision-making
3. Enhance community development through church-community partnerships
4. Provide training and resources for community leaders

#### Structure:

1. Chairman: Appointed by the Bishop
2. Secretary:
3. Members: All Anglican Traditional Rulers, Town Union Presidents, Eldest men of Communities, Members of Igwe's cabinet in all the communities in Nsukka Diocese.



## Functions:

1. Periodic meetings for prayer, discussion, and planning
2. Leadership training and capacity building
3. Community outreach and development projects
4. Advocacy for Christian values in community policies



1. Increased community engagement with the church
2. Improved decision-making reflecting Christian values
3. Enhanced community development and social services
4. Stronger, more vibrant church-community relationship

## Implementation

### Plan:

1. Initial meeting with stakeholders (3 months)
2. Leadership set up and membership registration (6 months)
3. First council meeting (9 months)
4. Quarterly meetings and program implementation



## Conclusion:

By establishing the NACLIC, Nsukka Diocese can effectively reach and serve its communities, promoting Christian values and fostering meaningful partnerships.



## 4. Nsukka Anglican Youth Development Foundation (NAYDF)

### BACKGROUND/INTRODUCTION:

The Anglican Diocese of Nsukka is deeply concerned about the alarming rate of youth exodus from the church and the rising tide of idolatry among young people. The prevailing socio-economic challenges of poverty, unemployment, materialism and insecurity have further exacerbated this crisis, eroding the spiritual foundations and values of our young people.

In response to this pressing need, we are compelled to launch -a non-profit organization; the Nsukka Anglican Youth Development Foundation. This initiative is born out of our intentional commitment to mission among youths, seeking to address their spiritual, social, and economic needs. Through this foundation, we aim to empower young people, both within and outside our diocese, to become agents of transformation, equipped with the values, skills, and spiritual depth necessary to navigate the complexities of our contemporary world.

**Mission Statement:** To "empower young people to become agents of transformation and growth in their communities, through spiritual development, education, skill acquisition, and mentorship."

### OBJECTIVES:

1. To provide a platform for young people to develop their spiritual gifts and talents.
2. To empower young people through education, skill acquisition, and mentorship.
3. To foster a sense of community and social responsibility among young people.
4. To promote the values of the Anglican Church, including compassion, justice, and service.

### STRUCTURE:

The foundation has a governing board, trustees, and a program structure.

1. **Governing Board:** The governing board is responsible for overseeing the activities of the foundation. The board consists of a chairman, vice chairman, secretary, program manager, finance and administration officer, communication and fundraising officer, and 4-6 members with diverse expertise.
2. **Trustees:** The Trustees provides strategic guidance, advice, and support to the governing board. The Trustees consists of respected individuals with a passion for youth mission, development, and empowerment.

**3. Program Structure:** The foundation has five programs:

Sonship Manifestation Youth Conference (SOMAYCO) Education Empowerment Skill Acquisition Centre Capacity Building



Mentorship

**Function:**

**1. Program Implementation:** The foundation implements its programs through partnerships with local and international organizations, churches, and community groups.

**2. Funding:** The foundation engages in funding activities, including grants, donations, sponsorships, and in-kind donations.

**3. Capacity Building:** The foundation builds the capacity of young people, staff and volunteers, through training and mentorship.

**4. Monitoring and Evaluation:** The foundation monitors and evaluates its programs to ensure effectiveness, efficiency, and impact.

**Benefits:**

**1. Empowered Youth:** The foundation empowers young people to become active contributors to the development of their communities and the church.

**2. Spiritual Growth:** The foundation promotes spiritual growth and

development of young people.

**3. Education and Skill Acquisition:** The foundation provides opportunities for education and skill acquisition, enhancing the employability and entrepreneurship of young people.

**4. Community Development:** The foundation contributes to community development through its programs and activities.

**Implementation Plan**

**1. Needs Assessment:** Conducting a needs assessment to identify the needs and priorities of young people in a region.

**2. Program Development:** Developing programs and activities that address the identified needs and priorities.

**3. Partnership Building:** Building partnerships with local and international organizations, churches, and community groups to support program implementation.

**4. Funding:** Engaging in funding activities to support program implementation.

**5. Monitoring and Evaluation:** Monitoring and evaluating program implementation to ensure effectiveness, efficiency and impact.

**Conclusion:**

The Nsukka Anglican Youth Development Foundation is a vital organization that addresses the spiritual, socio-political and economic needs of young people in the region. Through its programs and activities, the foundation empowers young people to become active contributors to the development of their communities and the church.

With a strong structure, clear objectives, and a well-planned implementation strategy, the foundation is poised to make a lasting impact in the lives of young people in the region.



## 5.

# The Episcopal Advisory Team (EAT)



### **Background:**

The Episcopal Advisory Team (EAT) of Nsukka Diocese is established to support the Bishop in driving the vision of the diocese. The increasing demands on the Bishop's office necessitated the creation of a team to assist in monitoring and evaluating the progress of the Diocese.

### **Mission Statement:**

To provide strategic leadership, and support to the Bishop in achieving the vision of the Diocese, while fostering collaboration, accountability, and excellence in ministry.

### **Objectives:**

1. To provide strategic direction and oversight to the ministries and programs of the Diocese.
2. To support the Bishop in making informed decisions and driving the vision of the Diocese.
3. To foster collaboration and communication among the Boards, Directorate, Organizations and committees in the Diocese.
4. To ensure accountability and transparency in the management of resources of the Diocese.
5. To promote excellence in ministry and provide opportunities for growth and development.



**Structure:** The Chairman of the Team shall be the Sub-Dean or any other person appointed by the Bishop

1. The Sub-Dean
2. Clerical Synod Secretary
3. Directors
4. Diocesan Accountant
5. Bishop's Legal Secretary
6. Three supervisors of the 36 Archdeaconry Church Evaluation Committee
7. Bishop's Administrative Assistant (Secretary)

The team meets monthly to discuss strategic issues, review progress, and advice the Bishop in decisions that support the vision of the Diocese.

**Benefits:**

1. Enhanced collaboration and communication among departments and ministries in the Diocese.
2. Improved decision-making and strategic direction.
3. Increased accountability and transparency in management of the Diocese.
4. Better support for the Bishop in driving the vision of the Diocese.
5. Opportunities for growth and development among team members.

**Conclusion:** The Episcopal Advisory Team is a vital component of the governance structure of Nsukka Diocese. By providing strategic leadership, counsel and support to the Bishop, the EAT helps to drive the vision of the Diocese and promote excellence in ministry. Through its collaborative approach and commitment to accountability and transparency, the EAT is well-positioned to support the continued growth and development of the Diocese.





# 6.

## Nsukka Diocesan Business Team (NDBT)

**Background:** The Nsukka Diocesan Business Team is established in response to the intractable economic challenges facing the Diocese. Despite the numerical growth, vibrancy and investments of the Diocese, its economic growth has been hindered by ineffective management of its investments and establishments. To achieve the visions and goals of the Diocese, there is critical need for professional involvement and managerial restructuring of the investments to address this challenge.

**Mission Statement:** To provide professional management and oversight to the economic investments and establishments of the Diocese, ensuring sustainable growth, profitability, and alignment with the vision and values of the Diocese.



### Objectives:

1. To provide professional management and oversight system to the economic investments and establishments of the Diocese.
2. To strategically improve the internally generated revenue (IGR) from all existing sources especially through Church giving and remittances to the Diocese.
3. To ensure sustainable

economic growth, profitability, in conformity with the vision and values of the Diocese.

4. To identify and develop new business opportunities that align with the vision and values of the Diocese.
5. To provide financial guidance and support to the leadership of the Diocese.
6. To ensure fiscal discipline, transparency, accountability, and good governance in the management of the economic investments and establishments of the Diocese.

### Structure:

1. **Chairman:** A seasoned professional with expertise in business management and finance.
2. **Members:** A team of professionals with expertise in various areas, including finance, accounting, law, marketing, and business development.
3. **Secretary:** A professional with



expertise in administration and communication.

### Responsibilities:

1. Providing strategic guidance and oversight to the economic investments and establishments of the Diocese.
2. Conducting feasibility studies and providing recommendations on new business opportunities.
3. Developing and implementing business plans and strategies.

4. Providing financial guidance and support to the leadership of the Diocese.
5. Ensuring transparency, accountability, and good governance in the management of the economic investments and establishments of the Diocese.

### Benefits:

1. Improved management and oversight of the economic investments and establishments of the Diocese.
2. Increased transparency, accountability, and good governance.
3. Enhanced financial guidance and support to the leadership of the Diocese.
4. Identification and development of new business opportunities.
5. Sustainable growth, profitability, and alignment with the vision and values of the Diocese.

### Conclusion:

The Nsukka Diocesan Business Team is a strategic response to the economic challenges facing the diocese. By providing professional management and oversight, to the diocesan investments, the team will help to ensure sustainable growth, profitability, and alignment with the vision and values of the Diocese.



# 7.

## Archdeaconry Church Evaluation Committee



### Background:

Nsukka Diocese recognizes the importance of effective monitoring and evaluation in driving its vision. However, the current reporting and accountability system has fallen short in providing the necessary information for evaluating the progress of the Diocese. To address this challenge, the Archdeaconry Church Evaluation Committee is established to provide a robust evaluation

mechanism.

**Mission Statement:** To provide regular and accurate evaluations of ministers and church performance, identifying areas of strength, weaknesses, opportunities and threats; making recommendations for improvement to support the achievement of the vision of the Diocese.

### Objectives:

1. To collect and analyze quarterly reports from every minister and Church.
2. To evaluate ministers and Church performance and identify areas of strengths, weaknesses, opportunities and threats.
3. To make recommendations for improvement to the Bishop.
4. To support the development of strategies for ministers and Church growth and development.
5. To promote transparency, accountability, and good governance in Church management.

## Structure:

**Structure:** The Archdeaconry Church Evaluation Committee consists of:

1. Chairman: Appointed by the Bishop.
2. Secretary: Elected by the Archdeaconry Board.
3. Member: Representing the parishes constituting the Archdeaconry.

**Responsibilities:** The responsibilities of the Archdeaconry Church Evaluation Committee include:

1. Collecting quarterly reports from every church using Diocesan templates.
2. Analyzing reports and evaluating church performance.
3. Making recommendations for improvement to the Bishop.
4. Providing feedback to churches on their performance.
5. Identifying best practices and sharing them with churches.

**Benefits:** The benefits of the Archdeaconry Church Evaluation Committee include:

1. Improved monitoring and evaluation of church performance.
2. Enhanced transparency, accountability, and good governance in church management.
3. Identification of areas of strength and weakness, and development of strategies for improvement.
4. Promotion of best practices in church management and ministry.
5. Support for the achievement of the diocese's vision.

**Conclusion:** The Archdeaconry Church Evaluation Committee is a critical component of the Nsukka Diocese's monitoring and evaluation system. By providing regular and accurate evaluations of church performance, the committee will support the achievement of the diocese's vision and promote transparency, accountability, and good governance in church management. The Evaluation Report for every Church will come from four independent sources, namely: the Vicar of the Church, or the Priest in-charge, or the Lay-Pastor, as the case may be; Church Treasurer, People's Warden and Secretary of the Church Committee. These reports are to be submitted to the Bishop through his Administrative Assistant at the end of every quarter.





## 8.

# Triumphant Ministry:



### **Background:**

The Triumphant Ministry, under the leadership of Ven. Dr. Moses Ebuka Omeke, has been a great blessing and instrument in the hands of God to spreading the power of the gospel and touching lives of many and the land. As one of the most vibrant prophetic and prayer ministries in Nsukka Diocese, it has played a significant role in building a culture of prayer and spiritual vibrancy.

### **Objectives:**

1. To promote spiritual growth and development through prophetic and prayer ministries.
2. To spread the gospel and win souls for Christ.
3. To build a culture of prayer and intercession in Nsukka Diocese.
4. To develop a strategic place for the ministry, known as the Triumphant City.
5. To ensure the sustainability and growth of the ministry.

**Function:** The Triumphant Ministry will function as an autonomous ministry under Nsukka Diocese, with Ven. Dr. Moses Ebuka Omeke as its Director. While maintaining the flexibility to operate across denominational lines and engage in diverse forms of worship and ministry, the Triumphant Ministry shall be guided by and adhere to the doctrinal values and biblical standards of the Anglican Communion, ensuring that all its activities and programs are grounded in and consistent with the teachings of the Holy Scriptures.

The ministry will be registered under the Diocese and will operate independently, with its own leadership and management structure. The Cathedral will provide temporary accommodation for the Ministry until the development of the Triumphant City.

**Conclusion:** The Triumphant Ministry is a vital component of the mission of Nsukka Diocese to spread the gospel and promote spiritual growth. With its clear mission statement, objectives,



## **9. Diocesan Appointment and Location Board:**

**T**he Diocesan Appointment and Location Board is a strategic advisory body established by the Bishop of Nsukka Diocese to provide guidance on the selection of candidates for ordination training and the posting of clergy within the diocese.

**Composition:** The Board is comprised of 12 esteemed members, carefully chosen for their wisdom, spiritual maturity, and honest report. The membership includes:

**5 Clergymen:** Seasoned priests with extensive experience in ministry, who possess a deep understanding of the diocese's needs and challenges.

**7 Laity:** Distinguished lay members who are renowned for their integrity, wisdom, and commitment to the Church. They bring a wealth of experience and expertise from various fields.

### **ROLES AND RESPONSIBILITIES:**

The Diocesan Appointment and Location Board is tasked with:

1. Advising the Bishop on the selection of candidates for ordination training, ensuring 2. Providing guidance on the posting of clergy within the diocese, taking into account the needs of the parishes, the skills and experience of the clergy, and the overall mission of the diocese.
3. Offering counsel on matters related to clergy development, deployment, and discipline, as may be required by the Bishop.

**Meeting Frequency:** The Board will convene as necessary, at the discretion of the Bishop. Meetings will be scheduled to address specific agenda items, ensuring that the Board's deliberations are focused, productive, and aligned with the diocese's priorities.

By re-establishing the Diocesan Appointment and Location Board, the Bishop of Nsukka Diocese demonstrates a commitment to prudent leadership, wise decision-making, and the nurturing of a healthy, vibrant, and effective clergy.



## 10. Diocesan Code of Conduct and Disciplinary Committee

The Diocesan Code of Conduct and Disciplinary Committee is a vital institution established to promote a culture of integrity, accountability, and Christian values within the Diocese of Nsukka. This committee is tasked with supporting the Bishop in ensuring that all staff and officers of the diocese adhere to the highest standards of behavior, ethics, and professionalism.



**Objectives:** The primary objectives of the Diocesan Code of Conduct and Disciplinary Committee are:

1. To develop, review, and update the Diocesan Code of Conduct, ensuring that it reflects the values and principles of the Anglican Church.
2. To promote awareness and understanding of the Code of Conduct among all staff and officers of the diocese.
3. To investigate allegations of misconduct, unethical behavior, or breaches of the Code of Conduct.
4. To advise the Bishop on disciplinary actions, sanctions, or corrective measures to be taken against staff or officers found guilty of misconduct.
5. To provide guidance and support to staff and officers on matters related to the Code of Conduct and disciplinary procedures.

**Composition:** The Diocesan Code of Conduct and Disciplinary Committee shall comprise:

1. A Chairperson, appointed by the Bishop.
2. A Secretary, appointed by the Bishop.
3. A minimum of 5 members, appointed by the Bishop.
4. The Diocesan Chancellor or a representative from the Diocesan Registry shall serve as an ex-officio member.





## **Terms of Reference: The Committee shall:**

1. Meet at least quarterly, or as often as necessary, to discharge its duties.
2. Maintain confidentiality in all its proceedings and deliberations.
3. Keep accurate records of its meetings, decisions, and recommendations.
4. Report to the Bishop on its activities, findings, and recommendations.
5. Review and update the Diocesan Code of Conduct every 2 years, or as necessary.

By establishing the Diocesan Code of Conduct and Disciplinary Committee, the Diocese of Nsukka demonstrates its commitment to upholding the highest standards of integrity, ethics, and Christian values. This committee will play a vital role in promoting a culture of accountability, transparency, and respect among all staff and officers of the diocese.



## 11. New Financial Department Structure

**A**s we strive for excellence in our stewardship and governance, the Anglican Diocese of Nsukka is committed to upholding the highest standards of financial integrity, transparency, and accountability.

In our pursuit of prudent financial management, we recognize the importance of establishing a robust financial framework that supports our mission and values. To achieve this, we are introducing a new Financial Department Structure, designed to strengthen our financial governance, enhance internal controls, and ensure compliance with relevant regulations.

This new structure is built on the principles of transparency, accountability, and good governance. It is designed to provide a solid foundation for our financial management, enabling us to make informed decisions, optimize resources, and achieve our strategic objectives.

The new Financial Department Structure comprises

### Five key roles:

1. Diocesan Treasurer
2. Financial Controller
3. Accountant
4. Internal Auditor
5. Financial Assistant

These roles will work together seamlessly to ensure the effective management of our finances, including financial reporting, budgeting, internal control, and compliance.

To further reinforce our commitment to financial integrity, we are implementing a range of internal control measures, including segregation of duties, authorization and approval processes, reconciliations, audit trails, and regular financial reporting.

Our policies and procedures will be guided by a comprehensive Financial Policy Manual, which will outline our accounting procedures, budgeting and forecasting processes, internal control procedures, and compliance requirements.

By adopting this new Financial Department Structure and implementing these internal control measures, policies, and procedures, we are confident that the Anglican Diocese of Nsukka will maintain the highest standards of financial management, transparency, and accountability, and continue to be a beacon of hope and trust for our stakeholders.

### New Financial Department Structure

**1. Diocesan Treasurer:** The Head of the Financial Department, responsible for overseeing the financial department and advising the Bishop and Diocesan Board on financial matters.

**2. Financial Controller:** Assists the Diocesan Treasurer and is responsible for:

- Financial reporting and analysis.
- Budgeting and forecasting.
- Internal control and risk management.



- I. Compliance with financial policies and procedures
- ii. Accuracy and completeness of financial records
- iii. Effectiveness of internal controls

**5. Financial Assistant:** Provides administrative support to the financial department, including:

- I. Data entry and record-keeping
- ii. Payment processing and reconciliations
- iii. Assisting with budgeting and financial reporting

**3. Accountant:** Responsible for:

- I. Maintaining accurate and up-to-date financial records
- ii. Processing transactions, payments, and receipts
- iii. Preparing financial statements and reports

**4. Internal Auditor:** Conducts regular internal audits to ensure:

## *Internal Control Measures*

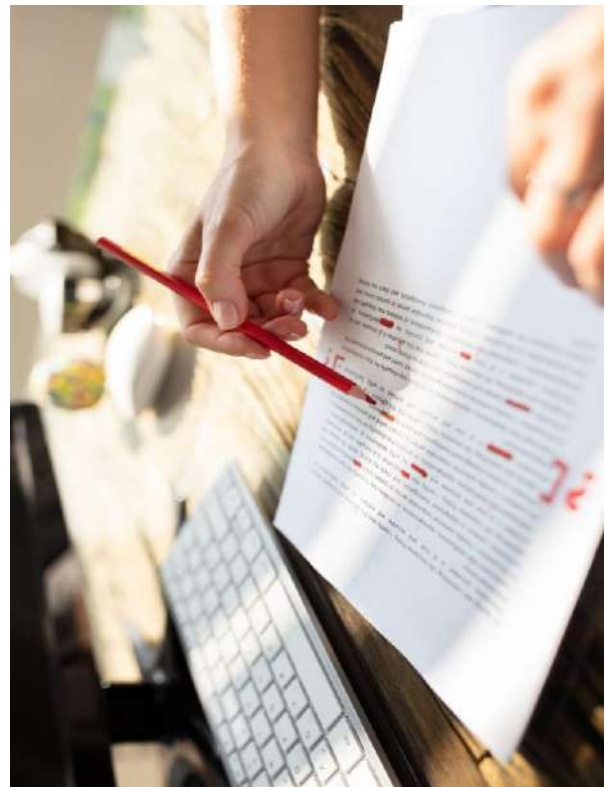
1. Segregation of Duties: Ensure that no single individual has control over all aspects of financial transactions.

2. Authorization and Approval: Establish clear authorization and approval processes for financial transactions.

3. Reconciliations: Regularly reconcile financial records, such as bank statements and ledger accounts.

4. Audit Trail: Maintain a clear audit trail for all financial transactions.

5. Financial Reporting: Provide regular financial reports to the Diocesan Council and other stakeholders.



# Policies and Procedures



1. Financial Policy Manual: Develop and maintain a comprehensive financial policy manual.
2. Accounting Procedures: Establish clear accounting procedures for financial transactions.
3. Budgeting and Forecasting: Develop and implement a budgeting and forecasting process.
4. Internal Control Procedures: Establish procedures for maintaining internal control and addressing potential risks.
5. Compliance: Ensure compliance with relevant laws, regulations, and Anglican Communion financial guidelines.

By adopting this structure and implementing these internal control measures, policies, and procedures, the financial department of the Anglican diocese of Nsukka can ensure prudent financial management and maintain the trust of stakeholders.

## 12. Comprehensive Financial Policy Manual for the Anglican Diocese of Nsukka

### *Financial Policy Manual*

#### Introduction

The Anglican Diocese of Nsukka is committed to maintaining the highest standards of financial management, transparency, and accountability. This Financial Policy Manual outlines the accounting procedures, budgeting and forecasting processes, internal control procedures, and compliance requirements that will guide the financial management of the Diocese.



## ACCOUNTING PROCEDURES

1. **Financial Recording:** All financial transactions will be recorded accurately and promptly in the Diocese's accounting system.
2. **Chart of Accounts:** The Diocese will maintain a comprehensive chart of accounts that categorizes financial transactions into relevant accounts.
3. **Accounting Standards:** The Diocese will comply with relevant accounting standards, including the International Financial Reporting Standards (IFRS).
4. **Financial Reporting:** The Diocese will prepare regular financial reports, including balance sheets, income statements, and cash flow statements.



## Budgeting And Forecasting Processes

1. **Budget Preparation:** The Diocese will prepare an annual budget that outlines projected income and expenses.
2. **Budget Approval:** The budget will be approved by the Diocesan Council.
3. **Budget Monitoring:** The Diocese will regularly monitor budget performance and make adjustments as necessary.
4. **Forecasting:** The Diocese will prepare regular financial forecasts to inform budgeting and financial decision-making.



# Internal Controls Procedures

- 1. Segregation of Duties:** The Diocese will ensure that no single individual has control over all aspects of financial transactions.
- 2. Authorization and Approval:** The Diocese will establish clear authorization and approval processes for financial transactions.
- 3. Reconciliations:** The Diocese will regularly reconcile financial records, such as bank statements and ledger accounts.
- 4. Audit Trail:** The Diocese will maintain a clear audit trail for all financial transactions.



## COMPLIANCE REQUIREMENTS

- 1. Laws and Regulations:** The Diocese will comply with all relevant laws and regulations, including tax laws and financial reporting requirements.
- 2. Anglican Communion Financial Guidelines:** The Diocese will comply with the financial guidelines of the Anglican Communion.
- 3. Internal Audit:** The Diocese will conduct regular internal audits to ensure compliance with financial policies and procedures.
- 4. External Audit:** The Diocese will engage an external auditor to conduct an annual audit of the Diocese's financial statements.

## FINANCIAL MANAGEMENT ROLES AND RESPONSIBILITIES

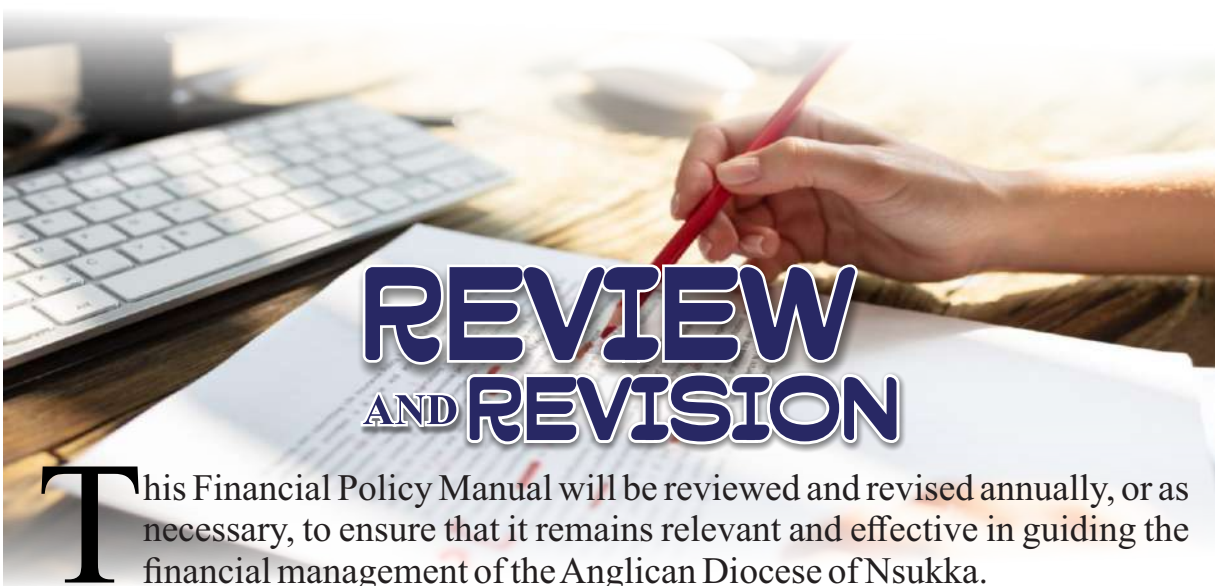
**1. Diocesan Treasurer:** The Diocesan Treasurer is responsible for overseeing the financial department and advising the Bishop and Diocesan Council on financial matters.

**2. Financial Controller:** The Financial Controller assists the Diocesan Treasurer and is responsible for financial reporting, budgeting, and internal control.

**3. Accountant:** The Accountant is responsible for maintaining accurate and up-to-date financial records, processing transactions, and preparing financial statements.

**4. Internal Auditor:** The Internal Auditor conducts regular internal audits to ensure compliance with financial policies and procedures.

**5. Financial Assistant:** The Financial Assistant provides administrative support to the financial department, including data entry, payment processing, and reconciliations.



# REVIEW AND REVISION

**T**his Financial Policy Manual will be reviewed and revised annually, or as necessary, to ensure that it remains relevant and effective in guiding the financial management of the Anglican Diocese of Nsukka.



## Section Four

# PROPOSED SPECIFIC ACHIEVEMENTS

1. **Becoming a Discipleship model for Nigeria, Africa and the world at large.**
2. **Becoming a Diocese whose members imbibe culture of prayer with kingdom agenda.**
3. **Growing a virile and sustainable children ministry**
4. **Having a stronger youth ministry.**
5. **Becoming a diocese that is intentional about raising families that are models of godly marriage.**
6. **Becoming a diocese with focus on viable school ministry.**
7. **Becoming a diocese with comprehensive ministry plan**
8. **Becoming a Diocese with intentional investment on human capital development with emphasis on leadership.**
9. **Becoming a mission sending Diocese within and outside Nigeria.**



- 10. Harnessing the Human Resources we have raised around the globe.**
- 11. Becoming a Diocese that leverages on ethical technology to the ministry and mission of the Diocese.**
- 12. Applying a Kingdom Finance Model that will give the Diocese a strong financial stand (Example is entering fully into Real Estate Investment).**
- 13. Raising at least 2 professionals each as: Medical Doctors, PharmacisEngineers, Accountants, Political Scientists, Lawyers, Educationists, Nurses, Robotic Engineers, Large Data Analysts, Artificial Intelligence experts, Biotechnologists, Aeronautics Engineers and other professionals who love God and are very committed to the Church.**
- 14. Establishing an Institute of Higher Education that will metamorphose into a University.**





- 15. Establishing a School of Nursing and Health Sciences.**
- 16. Having a parish in every autonomous community in the Local Government Areas of our coverage.**
- 17. Building a permanent site for Triumphant Micro-Finance Bank.**
- 18. Building an ultra-modern Diocesan Secretariat.**
- 19. To have our members in sensitive political offices to represent Christ and the Church.**
- 20. Completion of Mount Transfiguration Retreat Centre.**
- 21. Development of Triumphant City**
- 22. Building and completion of Guest House and Event Centre.**
- 23. Feasibility study to determine creation of more Dioceses out of Nsukka Diocese.**



- 24. Establishing Diaspora Churches, especially at Nsukka town and Obollo-Afor.**
- 25. Develop a functional Diocesan Transport and Mobility Scheme.**
- 26. To raise at least 10 artisans in each of the following areas: Roofing, Painting, Fashion and Designing, Paint production, Catering services, Videography, Cinematography, Content creation and others.**
- 27. Establishing branches of Faith Foundation Hospital.**
- 28. Establishing branches of Triumphant Microfinance Bank.**
- 29. To secure and develop a permanent site for Bethesda College of Theology and Ministry.**
- 30. Repositioning our Mainline Secondary Schools to be models in Infrastructure, Academic Excellence and Discipline.**
- 31. Establishing a Special Science School for boys.**
- 32. Developing an infrastructural maintenance culture and scheme**





**Section Five  
ACTION PLAN**

S/N	GOAL	OBJECTIVES	ACTION	ACTIVITY PARTY	TIMELINE	REMARK
1.	<b>Quality Worship &amp; Spirituality:</b> To ensure we have God-focused and faith-lifting worship practices	1. Upholding Biblical standards in worship	<p>1a. Promote Christ-centered worship with flexibility under the Holy Spirit and adhere to the doctrinal values and Biblical standards of the Anglican Communion; ensuring that all aspects of our worship and Church programmes are grounded in and consistent with the teachings of the Holy Scriptures.</p> <p>b. Conduct periodic and systematic teachings on worship and spirituality</p> <p>c. Conduct systematic and continuous training for Clergy, Lay Pastors, Choirmasters, Organists and other Instrumentalists and vocalists/choristers on our Church music.</p> <p>d. Organize Diocesan Festival of nine lessons and carols.</p> <p>e. Organize Diocesan Music Festival and competition.</p> <p>f. Raise a Diocesan Mass Choir of 200 choristers that can compete with any choir in the world.</p> <p>g. Grow a standard and God-focused Choir and Praise Team in all churches within the Diocese.</p>	<p>Clergy, Lay Pastors and Church leaders at all levels</p> <p>Clergy, Lay Pastors and Church leaders at all levels.</p> <p>Directorates of Music and Training and Manpower Development.</p> <p>Directorate of Music</p> <p>Directorate of Music</p> <p>Directorate of Music</p> <p>Clergy, Lay Pastors and Church leaders at all</p>	<p>Immediate and continuous</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p> <p>December, 2025 and continuous</p> <p>2025</p> <p>January, 2025 – December, 2026</p> <p>Immediate and continuous</p>	<p>This should hold annually.</p> <p>This should hold every 3 years.</p>









		report at all levels	Church leaders, Directorates of Welfare and Social Actions & Planning, Research and Statistics.	continuous
		e. Establish cooperative systems for workers (e.g., Anglican Diocese of Nsukka Workers Multipurpose Cooperative Society Ltd)	Directorate of Welfare & Social Action and Diocesan Business Team	January 2025 and continuous
		f. Develop a standard welfare package system for retirees and widows of Church workers.	Directorate of Welfare & Social Action	January-June, 2025
		g. Enforce the Diocesan directive on scrapping off unnecessary burial and wedding demands from members of the Church.	Clergy, Lay pastors and PCC	Immediate and continuous
		h. Keep effective system for tracking membership movements.	Clergy, Lay pastors and PCC	Immediate and continuous
		i. Keep track records of new members.	Clergy, Lay pastors and PCC	Immediate and continuous
		j. Strengthen our zonal and cell fellowship systems.	Clergy, Lay pastors and PCC	Immediate and continuous
		k. Prepare and present to appropriate authority annual performance of welfare operations at all levels.	Clergy, Lay pastors and PCC/ Directorate of Welfare & Social Action	Quarterly
		l. Create efficient dispute resolution mechanism at all Church formations.	Directorate of Justice, Peace and Conflict Resolution, Clergy, Lay pastors and PCC	Immediate and continuous
		6a. Review operations of all Youth-based Ministries in the Diocese.	Directorate of Youth, Clergy, Lay Pastors and PCC.	January – June, 2025.
		b. Rejig Youth leadership where and when necessary	Directorate of Youth, Clergy, Lay Pastors and PCC.	Immediate and continuous
		c. Train twice a year the Youth leadership	Directorate of Youth, Clergy, Lay Pastors and PCC.	Immediate and continuous









			<p>c. Rejig Guild of Stewards both at Diocesan level and Church level.</p> <p>d. Recruit young men and women into Guild of Stewards and train them to become excellent protocol and public relation workers.</p>	<p>Directorate of Protocol and Public Relations, Clergy, Lay Pastors and PCC</p> <p>Directorates of Protocol and Public Relations, and Training and Manpower Development.</p>	<p>Immediate and continuous.</p> <p>Immediate and continuous.</p>	
<p><b>Viable Evangelism and Mission:</b> Becoming a Diocese that provide opportunities for soul winning</p>	<p>1. Becoming a mission sending Diocese within and outside Nigeria</p>	<p>1a. Conduct baseline survey in the Diocese to assess the current state</p>	<p>Directorate of Evangelism and Mission</p>	<p>January-June, 2025</p>		
		<p>b. Develop a Diocesan Evangelism and Mission policy and strategy.</p>	<p>Directorate of Evangelism and Mission</p>	<p>January-March, 2025</p>		
		<p>c. Encourage culture of personal Christian witnessing in all members.</p>	<p>Clergy and Lay Pastors.</p>	<p>Immediate and continuous</p>		
		<p>d. Train members on Personal witnessing and Mission.</p>	<p>Clergy and Lay Pastors.</p>	<p>Twice every year.</p>		
		<p>e. Launch a Diocesan wide evangelism and mission campaign (Clergy mission).</p>	<p>Bishop and Directorate of Evangelism and Mission</p>	<p>Every Pentecost week annually.</p>		
		<p>f. Launch a Church planting initiative</p>	<p>Directorate of Evangelism and Mission, EFAC, All Churches, Archdeacons and Vicars</p>	<p>August – September, 2025 continuous</p>		
		<p>g. Develop partnerships with other Dioceses and Mission agencies.</p>	<p>Bishop, Directorates of Evangelism &amp; Mission and Ecumenism</p>	<p>Immediate and continuous</p>		





	4. Creating two new Dioceses out of Nsukka Diocese within the next 5 years	4 a. Forming & inaugurating Feasibility Study Committee.	a. Bishop.	a. Before February ending, 2025. b. 6 months (February – July, 2025).	
	b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese.	b. Feasibility Study Committee.			b. The Feasibility Study/Report shall cover: i. Number of Archdeaconries, parishes, Churches and estimated number of Anglicans within the proposed areas. ii. Geographical location and boundaries.
	ii. Igbo-Etiti and Uzo-Uwani LGAs as a Diocese.				iii. Name(s) of the Proposed Diocese(s). iv. Possible location(s) of the headquarters (Cathedral and Bishops court). v. Growth /Viability prospects. vi. Possible challenges.



vii. Recommendations.					
	c. Bishop and Diocesan Board.	c. August, 2025.		January – December, 2025	This is intended to multiply until it spreads to all Archdeaconries and Churches
	c. Appraisal and Approval of Report/Recommendations of the Feasibility Committee. d. Setting up of Steering Committee(s) for the actualization of the approved area(s).	c. Bishop and Diocesan Board. d. Bishop and Synod	a. Establish small group networks that emphasize relational discipleship making in 5 selected Archdeaconries.	Directorate of Discipleship.	January – December, 2025
	a. Create centralized Discipleship framework that will drive Discipleship movement in the Diocese.	a. Select and train few youth leaders to model Christ-centered living and mentor their peers. b. Use SOMAYCO as a platform to drive intentional Discipleship among the youths in the Diocese.	1. Establishing Local Church Discipleship Movement. 2. Strengthening Diocesan Discipleship structure 3. Growing a strong youth Discipleship.	Directorate of Discipleship. Directorates of Discipleship and Youth.	January – December, 2025 and continuous Immediate and continuous. Immediate and continuous.
	4. <b>Intentional Discipleship and Growth:</b> Becoming a Diocese whose ministers and members will be mature in the Lord, measuring up to the full stature of Christ.	Establish a vibrant intentional Discipleship	4. Build a virile	Directorate of	Intended to



			movement among students in UNN.	Discipleship and School Chaplaincy Archdeaconry.	continuous	multiply to other high institutions and Secondary Schools.
students Discipleship.	5. Grow a vibrant children Discipleship	Identify and train committed children teachers who will be willing to drive intentional discipleship among children.	Directorates of Discipleship and Children	Immediate and continuous		
	6. Building a strong and virile Disciple-making among Business men and Politicians.	Identify and train committed Christian Business men and Christian Politicians who will be willing to drive intentional discipleship among their colleagues.	Directorates of Discipleship and Politics and Intergovernmental Affairs.	Immediate and continuous		
	7. Mobilizing a multiplicative and effectual family Discipleship.	a. Develop family Discipleship and marriage counselling policy and strategy. b. Develop marriage counseling curriculum. c. Develop Premarital, Marital and Post-marital counseling manuals. d. Identify, disciple and train 2 FAT couples from every parish in our Diocese to model Christian marriage and become marriage counsellors.	Directorates of Discipleship and Christian Marriage & Family Life. Directorates of Discipleship and Christian Marriage & Family Life. Directorates of Discipleship and Christian Marriage & Family Life. Directorates of Christian Marriage & Family Life and Discipleship.	January – March, 2025. January – March, 2025 January – December, 2025 January – December, 2025.		







	<p>2. Becoming a Church that will positively impact her host community and environment</p>	<p>2a. Develop a Community Engagement Strategy: Create a strategy outlining the diocese's approach to community engagement, including partnerships, outreach programs, and advocacy.</p> <p>b. Implement a Community Outreach Program: Establish a program providing outreach services, such as food delivery, home visits, medical mission, and counseling, to vulnerable populations.</p> <p>c. Establish Partnerships with Community Organizations: Build relationships with local community organizations, non-profits, and government agencies to leverage resources and expertise.</p> <p>d. Launch a Community Education Program: Develop a program offering workshops, training sessions, and educational resources on topics such as health, finance, leadership, etc.</p>	<p>Directorates of Welfare and Social Action, Correctional Services and Social Action, Justice, Peace and Conflict Resolution</p> <p>Directorates of Welfare and Social Action, Correctional Services and Social Action, Justice, Peace &amp; Conflict Resolution, Politics and Inter-Governmental Affairs, and Diocesan Medical Board.</p> <p>Directorates of Welfare and Social Action, Correctional Services and Social Action, Justice, Peace &amp; Conflict Resolution, and Inter-Governmental Affairs</p> <p>Directorates of Welfare and Social Action, Correctional Services and Social Action, Justice, Peace &amp; Conflict Resolution, and Politics and Inter-Governmental Affairs</p>	<p>January –June, 2025</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p>	
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<p>e. Evaluate and Refine Community Programs: Regularly assess the effectiveness of community programs and make adjustments as needed.</p>	<p>Directorates of Welfare and Social Action, Correctional Services and Social Action, Justice, Peace &amp; Conflict Resolution, Politics and Inter-Governmental Affairs, Diocesan Medical Board and DPRS.</p>	<p>January-March 2025</p>	
<p>f. Develop a Community Leadership Development Program: Create a program providing training, mentorship, and coaching for community leaders.</p>	<p>Directorates of Justice, Peace &amp; Conflict Resolution, Politics &amp; Inter-Governmental Affairs and Training &amp; Manpower Development</p>	<p>Immediate and continuous</p>	
<p>g. Launch a Community Advocacy Initiative: Establish an initiative advocating for policy changes, social justice, and human rights at the local, national, and international levels.</p>	<p>Directorates of Justice, Peace &amp; Conflict Resolution, Correctional Services &amp; Social Action and Politics &amp; Inter-Governmental Affairs.</p>	<p>January-March 2025</p>	
<p>h. Celebrate and Share Community Success Stories: Showcase and share stories of community impact and success to inspire and encourage others.</p>	<p>Directorates of Media &amp; Communication, Protocol &amp; Public Relations, DPRS, Justice, Peace &amp; Conflict Resolution, Correctional Services &amp; Social Action and Politics</p>	<p>January-June, 2025</p>	







<p>d. Identify and provide training and development opportunities for key leaders, including clergy and lay leaders.</p>	<p>Organizational Reengineering Committee and Directorate of Training &amp; Manpower Development</p>	<p>November 2025 and continuous</p>
<p>e. Launch a Communication Plan: Develop and implement a communication plan to inform stakeholders about the re-engineering process and progress.</p>	<p>Organizational Reengineering Committee, Directorate of Media &amp; Communication and Directorate of Public Relations &amp; Protocol</p>	<p>Immediate and continuous</p>
<p>f. Implement the Reengineered Organizational Structure: Roll out the new organizational structure, including changes to departments, roles, and responsibilities.</p>	<p>Organizational Reengineering Committee</p>	<p>November 2025 and continuous</p>
<p>g. Develop a Leadership Development Program: Create a comprehensive leadership development program, including training, coaching, and mentoring.</p>	<p>Organizational Reengineering Committee and Directorate of Training &amp; Manpower Development</p>	<p>November 2025 and continuous</p>
<p>h. Establish a Performance Management System: Develop and implement a performance management system to measure and evaluate individual and team performance.</p>	<p>Organizational Reengineering Committee and Episcopal Advisory Committee</p>	<p>November 2025 and continuous</p>
<p>i. Foster a Culture of leadership networking for Collaboration and Innovation: Encourage collaboration, innovation, and creativity throughout the Diocese.</p>	<p>Organizational Reengineering Committee</p>	<p>November 2025 and continuous</p>
<p>j. Monitor and Evaluate Progress: Regularly assess the effectiveness of the re-engineering process and make adjustments as needed.</p>	<p>Organizational Reengineering Committee and Episcopal Advisory Committee</p>	<p>November 2025 and continuous</p>



	<p>k. Consolidate Gains and Build on Successes: Reinforce and build on the successes achieved through the re-engineering process.</p>	<p>Bishop, Episcopal Advisory Committee and the Organizational Reengineering Committee.</p>	<p>November 2025 and continuous</p>
<p>1. Develop a Succession Planning Process: Establish a succession planning process to ensure continuity and stability in leadership.</p>	<p>m. Foster Strategic Partnerships and Collaborations: Develop strategic partnerships and collaborations with other Dioceses, denominations, and organizations.</p>	<p>Episcopal Advisory Committee and Bishop</p>	<p>Immediate and continuous</p>
<p>n. Showcase and share stories of success and impact to inspire and encourage others.</p>	<p>Episcopal Advisory Committee, Directorate of Media and Communications and Directorate of Public Relations &amp; Protocol</p>	<p>November 2025 and continuous</p>	
<p>3. Raising Spirit-filled politically conscious and active members.</p>	<p>3a. Identify and collate Christians with political consciousness and interest in governance.</p>	<p>Directorate of Politics &amp; Inter-governmental Affairs.</p>	<p>Immediate and continuous</p>
<p>b. Conduct detailed survey of current status of political awareness in the Diocese with particular focus on challenges militating against supportive participation in politics.</p>	<p>Directorate of Politics &amp; Inter-governmental Affairs.</p>	<p>Immediate and continuous</p>	
<p>c. Leverage on existing political structures for strategic penetration by politically conscious Christians.</p>	<p>Directorate of Politics &amp; Inter-governmental Affairs.</p>	<p>Immediate and continuous</p>	
<p>d. Sensitization and Training of politically conscious Christians in the Diocese.</p>	<p>Directorate of Politics &amp; Inter-governmental Affairs.</p>	<p>Immediate and continuous</p>	
<p>e. Engage trained politically conscious Christians for effective participation in politics and governance at all levels.</p>	<p>Directorate of Politics &amp; Inter-governmental Affairs.</p>	<p>Immediate and continuous</p>	













	<p><b>Strong Institutions and Reputation:</b> Becoming a Diocese with Strong Institutions and good worth for seamless administration and effectual proclamation of the Gospel to a world in need</p>	<p>1. Building excellent, highly efficient and multi-dimensional institutions</p> <p>2. Developing institutions of strong reputation and recognition</p>	<p>1. Set up reliable and efficient administrative structure for our schools.</p> <p>2a. Develop a Strategic Plan: Create a comprehensive strategic plan outlining clear and compelling vision, mission and values of the institution, for institutional development</p> <p>b. Develop and implement effective governance and leadership structures, including clear roles, responsibilities, and accountability mechanisms</p> <p>c. Develop and implement effective communication and transparency mechanisms, including regular reporting, feedback mechanisms, and stakeholder engagement.</p> <p>d. Create a comprehensive Human Resource Development strategy that attracts, retains, retrain and develops talented and dedicated staff.</p> <p>e. Develop and implement policies and procedures to guide institutional operations, including procurement, human resources and financial management, and accountability systems to ensure transparency, efficiency and effectiveness.</p> <p>f. Provide progressive training opportunities for staff and students to enhance skills, knowledge and performance.</p> <p>g. Establish leadership development programs to identify, develop, and deploy future leaders.</p>	<p>Bishop</p> <p>DEB, DMB and School management</p> <p>DEB, DMB and School management</p> <p>Management of the Institutions</p> <p>Management of the Institutions</p> <p>Management of the Institutions</p> <p>Management of the Institutions</p> <p>Management of the Institutions</p>	<p>Immediate</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p>	
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9.	<p><b>Enhanced Relationships and Communication:</b> Becoming a Diocese that is visible globally.</p>	<p>1. Becoming globally visible.</p> <p>2. Harnessing all the human resources the Diocese has raised</p>	<p>1a. Procure state-of-the-art media gadgets and set up a functional Diocesan media office.</p> <p>b. Launch a Diocesan Newsletter: Publish a regular newsletter to keep members informed about Diocesan news, events, and initiatives.</p> <p>c. Enrich the Diocesan Website: enrich our website to provide information, resources, and updates on diocesan activities in an interactive and attractive manner.</p> <p>d. Develop a Social Media Strategy: Create a strategy to leverage social media platforms for communication, outreach, and engagement.</p> <p>e. Evaluate and Refine Communication Strategies: Regularly assess the effectiveness of communication strategies and make adjustments as needed.</p> <p>2a. Establish a Diaspora Commission</p>	<p>Bishop and Directorate of Media &amp; Communication</p>	<p>January-December 2025</p>	
			<p>b. Appoint a Diaspora commissioner and Bishop commissaries across cities, states, regions, countries and continents.</p>	<p>Directorates Of Public Relations &amp; Protocol and Media &amp; Communication</p>	<p>Immediate and continuous</p>	
			<p>c. Facilitate the creation of Diaspora communities in cities, states, regions, countries and continents.</p>	<p>Directorates Of Media &amp; Communication, Public Relations &amp; Protocol, And DPRS</p>	<p>Immediate and continuous</p>	
			<p>d. Drive membership outreach and registration</p>	<p>Directorates Of Media &amp; Communication, And Public Relations &amp; Protocol.</p>	<p>Immediate and continuous</p>	
			<p>b. Appoint a Diaspora commissioner and Bishop commissaries across cities, states, regions, countries and continents.</p>	<p>Directorates Of Media &amp; Communication, Public Relations &amp; Protocol, And DPRS</p>	<p>Immediate and continuous</p>	
			<p>c. Facilitate the creation of Diaspora communities in cities, states, regions, countries and continents.</p>	<p>Bishop</p>	<p>Immediate</p>	
			<p>d. Drive membership outreach and registration</p>	<p>Bishop</p>	<p>Immediate</p>	
			<p>d. Drive membership outreach and registration</p>	<p>Nsukka Anglican Diaspora Commission(NADiCo)</p>	<p>January-December, 2025 and continuous</p>	
			<p>d. Drive membership outreach and registration</p>	<p>NADiCo</p>	<p>Immediate and continuous</p>	



			across cities, states, regions, countries and continents.		continuous
			e. Identify, mobilize and harness talents, skills and resources of members.	NADiCo	Immediate and continuous
			3a. Build connections and cooperation between our Diocese and other Christian denominations within our jurisdiction and beyond.	Directorate of Ecumenism.	Immediate and continuous
			b. Ensure our strong presence and effective representation in all necessary Christian bodies.	Directorate of Ecumenism.	Immediate and continuous
			4a. Launch and register a Diocesan security outfit.	Directorates of security	January-December 2025
			b. Develop and sustain a strong security communication network within the Diocese and beyond.	Directorates of security	Immediate and continuous
			3. Building a strong kingdom minded cooperation with other Christian denominations.		
			4. Developing a sustainable security communication network and interaction.		
10.	<b>Growth-Promoting and Inclusive Infrastructura</b>		1a. Create Works and Maintenance Committee in all Churches.	Clergy, Lay Pastors and PCC	Annual
			b. Develop infrastructure development and maintenance policy	Directorate of Works and Maintenance	January – March, 2025
			c. Conduct an Infrastructure Assessment: Evaluate the current state of infrastructure within the Diocese, including buildings, vehicles, roads, and utilities.	Directorate of Works and Maintenance and DPRS	January-June, 2025
	<b>Development:</b> Becoming a Diocese that develops all-inclusive infrastructure		d. Identify and prioritize infrastructure projects based on need, feasibility, and impact in all Churches.	PCC	January – June 2025



for growth and Impact		<p>e. Develop a master plan for infrastructural developments for all Churches.</p> <p>f. Secure title documents for all landed properties of the Diocese and all Churches within the Diocese.</p> <p>g. Create a plan for regular maintenance and repair of infrastructure to ensure sustainability and longevity.</p> <p>h. Renovate the Cathedral edifice</p> <p>i. Complete the Mount Transfiguration Retreat Centre</p> <p>j. Develop permanent site for Triumphant Microfinance Bank (TMFB)</p> <p>k. Build permanent site for the branches of Triumphant Microfinance Bank at Enugu-Ezike and Igbo-Etiti</p> <p>l. Completion of Nursing School main Administrative building of Faith Foundation Mission Hospital</p> <p>m. Complete the Classroom block for the Nursing School under construction.</p> <p>n. Erect more buildings as contained in the approved master plan.</p>	<p>Works and Maintenance Committee and PCC</p> <p>Legal Team, DPRS, Directorate of Works and Maintenance and Clergy and Lay Pastors.</p> <p>Directorate of Works &amp; Maintenance and Church Committee on Works and Maintenance</p> <p>Works and Maintenance Committee and Cathedral PCC</p> <p>Directorate of Works &amp; Maintenance and Mount Transfiguration Building Committee</p> <p>Triumphant Microfinance Bank</p> <p>Triumphant Microfinance Bank</p> <p>Diocesan Medical Board, Hospital Management and Directorate of Works &amp; Maintenance</p> <p>Diocesan Medical Board, Hospital Management and Directorate of Works &amp; Maintenance</p> <p>Diocesan Medical Board, Hospital Management and Directorate of Works</p>	<p>January 2025 – January, 2026</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p> <p>2025 - 2027</p> <p>2025-2035</p> <p>2025-2035</p> <p>2030-2035</p> <p>January-December, 2025</p> <p>2025-2028</p> <p>2029-2035</p>	
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digitalization of processes.	<p>b. Engage a digital consultant for the Diocese</p> <p>c. Access the current digital status of the Diocese.</p> <p>d. Develop a digitization/digitalization blueprint for the Diocese.</p> <p>e. Implement the digitization/digitalization blueprint of the Diocese, developing a digital archival/retrieval system and increasing online presence of the Diocese.</p> <p>f. Enrich the Diocesan Website</p> <p>g. Monitor and evaluate progress and communicate accordingly.</p>	<p>Bishop</p> <p>Directorate of Media &amp; Communication, DPRS, the Special Task Force Team on Digitization and the digital consultant.</p> <p>Directorate of Media &amp; Communication, DPRS, the Special Task Force Team on Digitization and the digital consultant.</p> <p>Directorate of Media &amp; Communication, DPRS, the Special Task Force Team on Digitization and the digital consultant.</p> <p>Directorate of Media &amp; Communication</p> <p>Directorate of Media &amp; Communication</p>	<p>Immediate and Immediate and continuous</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p> <p>Immediate and continuous</p>	
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# APPENDIX

## THE THINK TANK

1. Rt. Rev'd. Aloysius E. Agbo, JP - Bishop.
2. Prof. Edwin Omeje - Chairman
3. Bro. Uche S. Eze - Secretary
4. Ven. Dr. Emeka S. Ezea
5. Ven. Kingsley S. E. Obeta

## VISION REVIEW TEAM

### Team A:

1. Ven. Chinedu G. Onah
2. Prof. Emmanuel C. Ibezim
3. Rev. Canon Emmanuel Isiwu
4. Prof. Johnson Urama
5. Sir R. U. Agbo
6. Prof. Edwin Omeje
7. Rt. Rev. Aloysius Agbo.

### Team B:

1. Rev. Samuel Akeju
2. Ven. Dr. N. U. Ijeudo
3. Evang. Odinaka Eze
4. Dr. Ikenna Ozioko
5. Ven. Edwin Agbo
6. Ven. Joel Agbo
7. Ven. Kingsley Obeta

### Team C:

1. Dr. Chinedu Eze
2. Sir Christian Eze
3. HRH, Igwe Sylvester Ozodi Ugwu
4. Dr. Kene Uzor
5. Dr. Mrs. Adaobi Onah
6. Evang. Charles T. Ezechukwu
7. Rev. Sunday Okenyi

### Team D:

1. Barr. Chinedu Ogbonna
2. Rev. Chidimma Nwafor
3. Ven. Dr. Moses Ebuka Omeke
4. Prof. Mrs. Ada Ezeibe
5. Evang. Collins Ikeagwuche
6. Barr. Ejikeme
7. Sis. Hope Eze

### Team E:

1. Engr. Victor Amorha
2. Sir Barr. Johnson Onah
3. Hon. Dennis Agbo
4. Ven. Stanley Eze
5. Ven. Chukwudi Okanya, CSP
6. HRH, Igwe Sir Samuel Asadu
7. HRH, Igwe Engr. Edwin Ujah
8. Rev. Dr. Ibuchukwu Asogwa

### Team F:

1. Hon. Ogbonna Idike
2. Ven. Dr. ANC Ogbochie
3. Chief Dr. Michael Ajogwu
4. Sir Barr. Onyinyechi Ugwulor
5. Sir Engr. Okpe
6. Sir Arc. Innocent Agbo
7. Rev. Canon Engr. Oliver Onyeke
8. Dame Dr. Sally Adukwu



## **Team G:**

1. Hon. Justice Pearl Enejere
2. Ven. Dr. Steve Nnadi
3. Ven. Dr. Collins Ugwu
4. Ven. Dr. Godwin E. Eze
5. Barr. Amaka Ukwueze
6. Ven. Sunday Dike
7. Ven. Takuso Eze
8. Ven. Dr. Emeka Ezea
9. Mrs. Ifeoma A. Agbo

## **TECHNICAL CREW**

1. Rt. Rev. Aloysius Agbo, JP
2. Prof. Edwin Omeje
3. Bro. Uche S. Eze
4. Ven. Dr. Emeka Ezea
5. Ven. Takuso Eze
6. Miss Faith Ajibo
7. Ven. Kingsley Obeta

## **Team H:**

1. Dr. J. C. Diara
2. Prof. Chigor Igadi
3. Sir Prof. Patrick Eya
4. Prof. Elsie Umeano
5. Prof. Mazi Chuma Okeke
6. Dr. Mrs. Chidimma Omeke
7. Mrs. Olubunmi Akeju
8. Bro. Uche S. Eze



**DIOCESE OF NSUKKA - VISION 2035 TEAM**

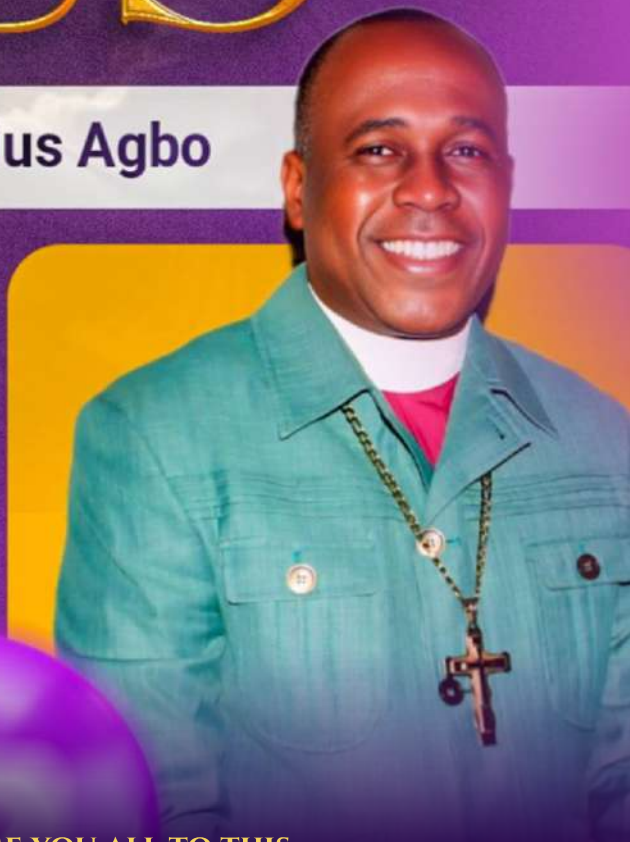
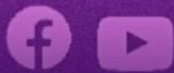


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INSPIRED TEACHINGS, CONTENT AND WALKING  
ALONGSIDE YOU FOR OUR SPIRITUAL GROWTH INTO  
BECOMING LIKE CHRIST.

*+Rt Revd Aloysius Agbo*



**“As we embark on this journey, I invite all”  
members of our Diocese to join me in  
embracing our Mission and Vision  
Statements. Let us work together to build  
a model Diocese that is spiritually vibrant,  
missionally focused, responsible,  
accountable and financially sustainable.  
May God bless and guide us as we strive  
to fulfill our divine purpose.”**

**+Rt Revd Aloysius Eze Agbo (JP)**

