





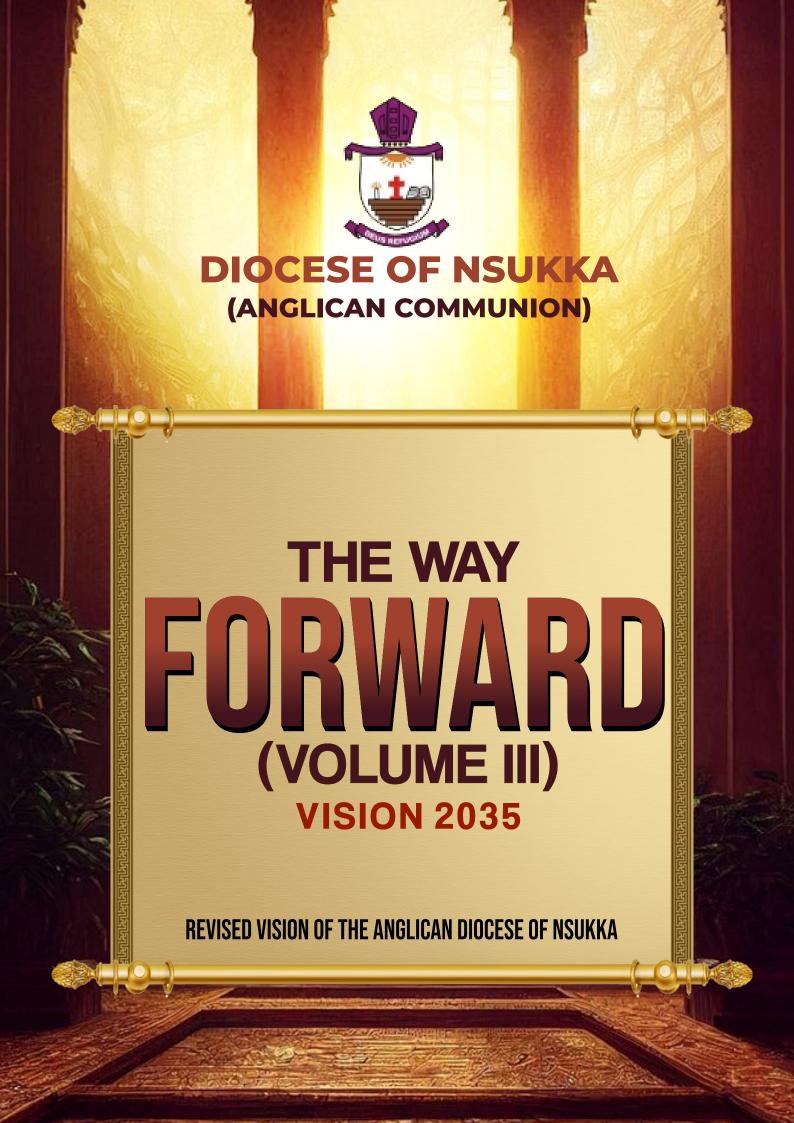
REVISED VISION OF THE ANGLICAN

DIOCESE OF NSUKKA

FOREWORD BY:

The Rt Revd Aloysius Eze Agbo (JP)

Bishop of Nsukka Anglican Communion





episcopal responsibilities over the great Diocese of Nsukka began in 2008 with the change of baton from our humble, amiable and visionary pioneer Bishop, the Late Rt. Rev. Dr. J. C. Ilonuba (JP). Undeniably and to the glory of God, our Diocese is indeed a great one that is heavily endowed with rich and supportive human resources. Beloved people of God, as I reflect on the past 16 years of leading our Diocese, I am filled with gratitude, joy, and a deep sense of fulfillment.

Truly, it has been an honor to serve as your Bishop, and I am humbled by the progress we have made together in advancing God's kingdom over the years despite the daunting challenges. As a Diocese under the authority of the Church of Nigeria and above all, the Holy Spirit, we have been carefully guided by the extant constitutions in addition to policies that are clearly defined in our mission and vision statements, popularly referred to as, "The Way Forward". The

current and second edition, "The Way Forward II" which guided the Diocese for a ten-year period (2014-2024) has been reviewed to produce this very innovative document, "The Way Forward III" that shall lead the Diocese for the next ten years (2025-2035). The process has been arduous, rigorous and spiritually exerting! At this juncture, it is pertinent to inform us that the Diocesan Vision Review Team made up of committed stakeholders of all ages, gathered at the Nike Lake resort Hotel, Enugu between 6th and 7th December 2024 for the sole purpose of critiquing the draft document developed by the carefully selected five-member Vision 2035 Think-Tank.

In the similitude of the biblical story of how Moses received the instructions from God after a 40-day sojourn with God on the mountain, I dare to declare



that our Diocese has received a divine pattern that will drive us for the next ten (10) years. Therefore, I write the foreword for the Vision 2035 document of Nsukka Diocese with a deep sense of responsibility, burden and gratitude to God.

This third edition, while reinforcing our total commitment to the declaration of the whole counsel of God through intentional discipleship, focused on raising mature Christians that are impactfully occupying in every area of life. It is uniquely innovative and clearly

represents a total paradigm shift to reflect the current realities of our times.

Our Diocese is called to be a beacon of hope, a shining example of God's love and redemption. We are committed to preaching, teaching, and living out the entirety of Scripture, without compromise or apology. Our mission is to make disciples, to equip the saints, and to transform communities for the glory of God.

With a deep passion to become a system-driven Diocese, this crucial document focuses on key pillars of renewed mission zeal, enhanced laity participation, accountable and responsible leadership, technological innovation and improved information communication engagement andfinancial sustainability. Thus, we are overjoyed with profound gratitude to God for giving us an eclectic mission and vision document that is pragmatically anchored on ten (10) distinct pillars and values of Worship and Spirituality,



There are few other spectacular innovations in this document that defined children ministry, There is now, an Anglican Chaplaincy in Schools to be a

deserve mention. The Diocese will henceforth operate with the office of a sub-dean and we now have new directorates with astute directors. We now have a functionally distinct from the women ministry. There is now, a functional youth foundation and a dedicated diaspora commission.



special functional Archdeaconry and the Triumphant Ministry shall henceforth operate as a fullfledged organization but under the leadership of the Diocese! Furthermore, there is the Episcopal Advisory Team, the Business and Investment Management Team, the Church

Evaluation Committee and the Anglican Traditional Leaders Council, all in a bid to raise a functional church that will positively and massively impact her environment and the larger society for God. In all these, the Diocese will be guided by scriptural principles and shall leverage on ethical emerging technologies to ease operations.

We are all aware that the world has moved ahead with very complex advancement in technology with its myriads of the ethical challenges, yet, no organization will remain relevant without leveraging on technology. Consequently, in this digital age, the Diocese of Nsukka is poised to harness the power of technology and artificial intelligence (AI) to amplify our mission and vision. As we launch our revised Mission and Vision Statements, I am excited to introduce a new era of innovation and transformation in our Diocese. Leveraging cutting-edge technologies, we will create a more connected, inclusive, and effective community. Our digital platform our identify areas of need, optimize resources, and measure the effectiveness of our ministries. Our digital ecosystems will also foster spiritual growth, providing access to online resources, devotional materials, and community forums. As we embark

on this exciting journey, we invite all members of our Diocese to join us in embracing the Beloved people of God, as we commission this third edition of our Mission and Vision Statements, "The Way Forward III or Vision 2035", I am excited to build on the foundations we have laid. These revised statements reflect our continued commitment to the core values and principles that have guided us thus far, while also embracing new challenges, opportunities, and aspirations. Over the years, we have witnessed significant growth, transformation, and impact. We have expanded our ministries, deepened our



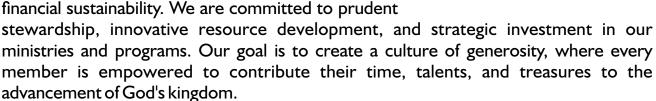
discipleship, and broadened our outreach. We have also navigated challenges, overcome obstacles, and learned valuable lessons along the way. Today, Nsukka Diocese is a large family!

By way of emphasis, this third edition of our Mission and Vision Statements represents a renewed commitment to our shared purpose

and a refreshed sense of direction. It builds on our strengths, addresses our weaknesses, avail our opportunities, engage our threats headlong and positions us for even greater effectiveness and impact in the years ahead. The development of these statements has been a deliberate and systematic process, involving extensive research, analysis, and stakeholder engagement. Intentionally and honestly too, we have examined our strengths, weaknesses, opportunities, and threats, and have identified key areas for improvement and growth. Specifically, our Mission and Vision Statements are designed to provide a clear direction and focus for our Diocese, guiding our decisions, actions, and resource allocation. They are built on a foundation of biblical principles, Anglican values, and a deep commitment to serving our communities.



Dearly beloved of God, as your Bishop, I remind us that the successful implementation of these statements will require a disciplined and systematic approach, leveraging our collective strengths, expertise, and resources. We have established clear goals, objectives, and key performance indicators (KPIs), and will regularly monitor and evaluate our progress. To achieve this mission, we recognize and emphasize the importance of financial systemability. We are committed to prude



With every sincere heart of gratitude, I thank everyone who has contributed in one way or the other towards the development of this all-important document. I cannot thank God enough for the huge and rich human resource base of our Diocese! We are indeed a blessed people and I thank you all from my heart. To God be the Glory for what He has done and will continue to do for our Diocese in greater dimensions!

As we embark on this journey, I invite all members of our Diocese to join me in embracing our Mission and Vision Statements. Let us work together to build a model Diocese that is spiritually vibrant, missionally focused, responsible, accountable and financially sustainable. May God bless and guide us as we strive to fulfill our divine purpose.

I remain your Friend, Brother and Bishop,

The Rt. Rev. Aloysius Eze Agbo (JP) Bishop of Nsukka, Anglican Communion



Preamble

will stand my watch and set myself on the rampart, and watch to see what He will say to me, and what I will answer when I am corrected. Then the Lord been impressively remarkable and outstandingly impactful within and outside the Diocese of Nsukka, Anglican Communion. Historically, the Diocese of

Nsukka, which began thirty (30) years ago came under the visionary leadership of the current episcopacy in 2008; exactly sixteen (16) years now!

The Diocese, no doubt had a strong foundational leadership under the pioneer Bishop, the late, Rt. Rev. J. C. Ilonuba (JP) and



thus operated with mission and vision statements that were formally documented. The Diocese, therefore published her mission and vision statements as a sacred document called, "The Way Forward". The first edition tagged, "The Way Forward I" terminated in 2014 and the second edition, "The Way Forward II" (2014-2024) is

"The Way Forward II" (2014-2024) is terminating this year, 2024. Thus, there became the obvious need to develop the third edition that will aptly be referred to as, "The Way Forward III-Vision 2035". Our visionary Bishop, the Rt. Rev. A. E. Agbo (JP), in his determination to achieve this critical objective, set up the Vision 2035 Think-Tank and by divine providence and choice, I became the Chairman.

and make it plain on tablets, that he may run who reads it. For the vision is yet for an appointed time; But at the end it will speak, and it will not lie. Though it tarries, wait for it; Because it will surely come, it will not tarry (Habakkuk 2:2-3; NKJV).

answered me and said: "Write the vision

The visionary and exceptionally sagacious leadership of the Bishop of Nsukka Diocese, Anglican Communion has continued to provide the enabling environment for the growth and advancement of the Church of God. To the Glory of God Almighty, the results have

It is therefore, with great joy and a deep sense of responsibility that I, join our amiable Bishop to present to you, the



Mission and Vision Statements of the Diocese of Nsukka, Anglican Communion for the period 2025-2035. I am excited to note that this publication represents a significant milestone in the journey of our dear Diocese, as we seek to refocus our efforts, recharge our spirit, and recommit ourselves to the advancement of God's kingdom in our midst. This successful exercise is thus, the result of total obedience to God's divine mandate and response to the ever-changing needs of our world. Remarkably, it is heartening to state that the Diocese of Nsukka, Anglican Communion, proudly presents this vision and mission statements. accompanied by actionable plans. These action plans are clearly feasible and driven by well analysed situations of the Diocese in terms of the identified strengths, weaknesses, opportunities and threats.

Emphatically speaking, this publication embodies our collective aspirations, values, and strategies for advancing God's kingdom in our midst. As a community of faith, we recognize the imperative of repositioning ourselves for effective ministry and mission in the 21st century. We are committed to embracing the winds of change while remaining rooted in the timeless principles of our Christian heritage. The process of crafting these statements has been a truly collaborative and inclusive one, involving extensive consultations with clergy, laity, and stakeholders, most of who are seasoned professionals,

astute and experienced Church administrators drawn from across our diocese and beyond. We have prayed, reflected, and worked together to articulate a shared vision and mission that capture the essence of our diocese's identity, values, and aspirations. I assure you that this document is a smart blueprint for our shared journey, guiding our decisions, actions, and resource allocation as we strive to fulfil our divine purpose. We invite all members of the Diocese, our partners, and stakeholders to join us on this transformative journey, as we seek to build a vibrant, inclusive, and missional community that honours God and serves humanity.

The document might have been presented in letters but it is fully loaded spiritually. The vision document is anchored on ten (10) distinct pillars and values, namely; Worship and Spirituality, Leadership and Ministry, Evangelism and Mission, Discipleship and Growth, Community and Social Impact, Organizational Structure and Leadership Development, Financial Sustainability, Institutions and Reputation, Relationships and Communication, and Growth Promoting and Inclusive Infrastructural Development.

It is therefore, a complete document that will perfectly provide the clear direction for our journey as a Diocese for the next ten (10) years. It is a divine clarion call to sincere action, a challenge to reimagine our ministry and mission, and a commitment to work faithfully together towards a brighter and sustainable future.



As we embark on this journey, we do so with faith, hope, and confidence in the power of God to guide, empower, and transform us. With disciplined and focused implementation of this document through the help of the Holy Spirit, I am unequivocally convinced that our Diocese can never remain the same!

Once again, I wish to express my deepest gratitude to our Bishop for his exceptional and sagacious leadership capacity laden with the grace of mentorship; and to our gallant Clergy, and committed Lay leaders who have worked tirelessly to bring us to this point. It was

indeed a huge sacrifice in your service to God Almighty in His vineyard. I must particularly, express my in-depth gratitude to the members of the Vision 2035 Think-Tank for their uncommon sacrifices, commitments, contributions, support, and enthusiasm throughout the process.

May these Mission and Vision Statements inspire us to become the diocese God has called us to be and may the Almighty God bless and guide us as we strive to fulfil our divine purpose. It is indeed, a new beginning in our walk and work with God as a Diocese!

Long Live the Bishop of Nsukka!

Long Live the Diocese of Nsukka!

Long Live Anglican Communion!

Long Live Enugu Ecclesiastical Province!

Long Live the Church of Nigeria!



Your brother and friend,

EVANG. PROF. OMEJE, EDWIN OGECHUKWU

Chairman, Vision 2035 Team
Diocese of Nsukka, Anglican Communion



Section One OUR MISSION

MISSION STATEMENT

To be a dynamic, Christ-centered Church, intentionally discipling everyone unto maturity to occupy in every area of life.

Key elements of the mission

A. NATURE:

- 1. Dynamic: Vibrant, energetic and constantly adapting.
- 2. Christ Centered: Focused on Jesus Christ and His teachings.



B. FUNCTION

1.Intentionally discipling: Deliberately and purposefully helping people grow in their faith.



C. PURPOSE

- 1. To Occupy: Empowering people to take their faith into all aspects of life, including:
- Personal relationships
- Work and profession
- Community and social involvement
- Culture and society



D. SCOPE

- 1. Everyone: This includes:
- Those from different backgrounds and faiths
- Unchurched individuals
- Enquirers
- New believers
- Existing believers
- Leaders



Note:

THIS MISSION STATEMENT

Describes A Church That Is:

- Vibrant and dynamic
- Focused on Christ
- Committed to discipling everyone, regardless of their background.
- Empowering people to live out their faith in all areas of life.

By using everyone, the Diocese is expressing its desire to be inclusive, outreach-focused and committed to sharing the Gospel with all people, while also deepening the faith of existing believers.





INSPIRATIONAL TEXT:

Luke 19:12-13. "
Therefore He said: "A certain nobleman went into a far country to receive for himself a kingdom and to return. 13 So he called ten of his servants, delivered to them ten minas, and said to them, 'Do business till I come.' "



OUR WATCHWORD: A MANDATE TO OCCUPY

Give us a watchword for the hour A thrilling word, a word of power; A battle cry, a flaming breath. A call to conquest or to death.

A word to rouse the church from rest,
To heed the Master's high behest.
The call is given, ye hosts arise
The watchword is OCCUPY

To dying men, a fallen race,
Make known the gift of gospel grace.
The world that now in darkness lies
O! Church of Christ, Occupy for your
Master!

OUR CORE VALUES



1.Christ-Centricity:

Putting Jesus Christat the center of allwe do, seeking to glorify Him in every aspect our lives and ministry.



2. Discipleship: Committing to intentional discipleship, guiding individuals towards spiritual maturity and equipping them for effective service.



3. Dynamic Spirituality:

Embracing a vibrant, Spirit-led approach to ministry, remaining adaptable and open to God's leading.



4. Inclusive Evangelism: Reaching outto everyone, regardless of background or status, with the transformative message of Jesus Christ.



5. Growth: Pursuing the healthy growth of our Churches, marked by both qualitative and quantitative development. We strive to multiply disciples, deepen spiritual maturity, and expand our reach, all while maintaining a strong foundation of biblical teaching, vibrant worship and loving community.



6. Occupation: Empowering believers to take their rightful place in every sphere of life, influencing their communities and cultures for God's kingdom.



7. **Integrity**: Conducting ourselves with honesty, transparency, and accountability in all aspects of ministry and personal life.



8. Fellowship: Valuing and fostering meaningful relationships, unity and interdependence among clergy, Laity and congregation reflecting the reconciling love of Christ.



9. Collaboration: Fostering, cooperation, and mutual support among clergy, laity, and ministries within and outside the diocese.



10. Compassion: Demonstrating God's love through practical care, empathy, and service to those in need.



11. Excellence: Striving for quality, effectiveness, and professionalism in all aspects of ministry, honoring God with our best efforts.



.12. Eternity-driven: Living and ministering with an eternal perspective and kingdom impact that transcends time and prepares souls for eternity with God.



Section Two

Statements

MOSSIP AND SPIRALINY

- We envision a Church that upholds Bible-based culture.
- We see a Church whose pulpit is dedicated to proclaiming the full counsel of God.
- We envision a Church that will worship God in spirit and in truth, where worship is filled with thankfulness and praise to God and brings healing, fellowship and revelation of God for maturity and service.
- We envision a Church that lays a strong emphasis on prayer and intercession where all members are committed to prayers aimed at liberating the captives and bringing down the purpose of God upon the people.
- We envision a Church that will not just be attractive, but engendering genuine encounter and brokenness among young people, a Church that will provide them with faith-food, recreation and fellowship, exposing them to practical participation that will aid their spiritual maturity.



LEADERSHIP AND MINISTRY

- •We envision a Church whose ministers are spirit-filled, scripturally grounded, intellectually and morally sound
- •We see a Diocese whose ministers and members are passionately reaching out for the unreached parts of Nsukka and beyond, living and giving generously to fulfill the great commission.
- •We envision a Church where every member intentionally ministers to one another by helping, loving and taking care of one another through emotional, financial and spiritual support system.



EVANGELISM AND MISSION

- •We see a Diocese that grows both numerically and spiritually, through strategic and consolidated evangelism and mission, outreaches, crusades, media evangelism, revival programmes and conferences.
- •We envision a Church that will equip young people using the four-fold philosophy of "win, keep, build and release" them to occupy the seven mountains of influence.



DISCIPLESHIP AND GROWTH

- •We see a Diocese whose shepherds and members are filled with the Holy Spirit, grounded in the word of God through Intentional Discipleship and Mentorship.
- •We envision a Church that will discover and develop the latent gifts in her members.



- •We envision a Church that will speak and defend the voiceless and correct the unjust structures of the society.
- •We envision a Church that will positively impact her host community and environment.
- •We envision a Diocese that will encourage members to undertake activities for economic empowerment, wealth creation, poverty reduction and sustainable livelihood.



- ·We envision a Diocese that will create economic/investment strategies for financial sustainability.
- ·We envision a Diocese where every member has a good understanding of the Christian principles of giving, and the relationship between giving and getting; sowing and reaping.



Organizational Structure and Leadership Development

- •We see a Church that has functional organizational structures and networks that will allow for the holistic approach and application of the Gospel to the world.
- We envision a Church that will intentionally develop her members into faithful and effective leaders for societal transformation.
- •We envision a Church that promotes active participation of the Laity in worship and leadership.
- •We see a Church that will continuously raise politically conscious men and women that are spirit filled who will transform the Diocese and our society for God.





INSTITUTIONS AND REPUTATION

We envision a Church with excellent, highly efficient and multi-dimensional institutions of high repute, whose products will have global impact.



RELATIONSHIPS AND COMMUNICATION

- ·We see a Church with healthy Bishop-clergy, Bishop-laity, clergy-clergy, clergy-laity and laity-laity relationships.
- ·We envision a Church where all workers are cared for and encouraged.



INFRASTRUCTURAL DEVELOPMENT AND MAINTENANCE

- .We see a Diocese that develops allinclusive infrastructure for growth and Impact.
- We envisage a Diocese that invests in digitalization of her processes, leveraging on evolving ethical technology for the advancement of the gospel.

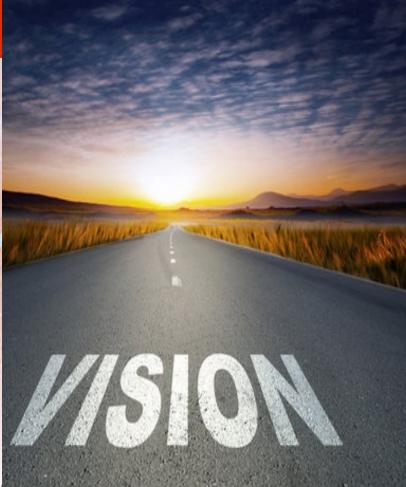




Section Three

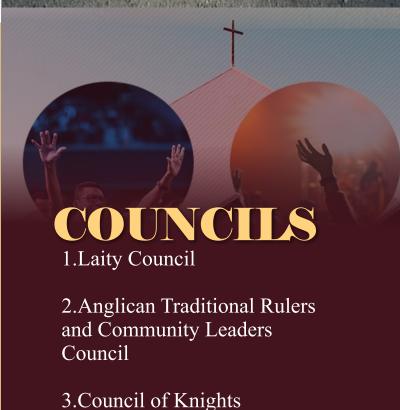
MECHANISM AND STRUCTURE FOR VISION IMPLEMENTATION

mission, the Diocese has developed a formidable, pragmatic and aggressive framework for the implementation of the vision. Boards, Directorates, Committees, Ministries, Organizations, Councils, Foundations, Management Teams, Archdeaconries and Parishes have been created and more may be created for the needed drive to actualize the vision and mission.



THE SYNOD BOARDS

- I. Diocesan Board
- 2. Diocesan Finance Board
- Diocesan Appointmentand Location Board
- 4. Diocesan Education Board
- 5. Diocesan Medical Board





DIRECTORATES

- I. Pastoral
- 2. Discipleship
- 3. Evangelism and Mission
- 4. Prayer and Spirituality
- 5. Training and Manpower Development
- 6. Ecumenism
- 7. Music
- 8. Women
- 9. Youths
- 10. Children
- 11. Christian Marriage and Family Life
- 12. Welfare and Social Action
- 13. Planning, Research and Statistics
- 14. Sports
- 15. Security
- 16. Media and Communication
- 17. Correctional Services and Social Action
- 18. Justice, Peace/Conflict Resolution
- 19. Politics and Inter-Governmental Affairs
- 20. Public Relation and Protocol
- 21. Works and Maintenance



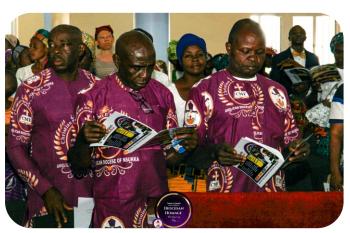


COMMITTEES

- Diocesan Code of Conduct and Disciplinary Committee.
- 2. Archdeaconry Church Evaluation Committee



- Men's Ministry (Christian Men Fellowship)
- 2. Women's Ministry (MU,WG,YW & GG)
- 3. Anglican Youth Fellowship
- 4. Evangelical Fellowship in the Anglican Communion
- 5. Young Anglican Crusaders
- 6. Anglican Communion Brigade
- 7. Anglican Children Ministry
- 8. Lay Readers
- 9. Triumphant Ministry
- 10. Guild of Stewards
- 11. Sanctuary Cleaners
- 12. Anglican Chaplaincy in Schools/Institutions













FOUNDATION

1. Nsukka Anglican Diocesan Youth Development Foundation (NADYDF).

COMMISSIONS

Nsukka Anglican Diaspora Commission (NADiCo)

Management TEAMS

- 1. Episcopal Management Team
- 2. Nsukka Diocesan Business Team



ARCHDEACONRIES

36 Archdeaconries

PARISHES

130 Parishes

CHURCHES

335 Churches





Title: Nsukka Diocesan Laity Council (NDLC)

Mission Statement: Empowering the laity of Nsukka Diocese to actively participate in the mission and ministry of the Church, fostering spiritual growth, leadership development, and collaborative engagement.

Background: The laity plays a vital role in the Church's mission and ministry. Nsukka Diocese recognizes the need to harness the talents, skills, and resources of its lay members to enhance evangelism, community service, and church growth.

Objectives:

- 1. Promote active lay participation in diocesan activities.
- 2. Foster spiritual growth and leadership development among lay members.
- 3. Enhance collaboration between Bishop and Laity, Clergy and Laity and Laity and Laity.
- 4. Support evangelism, mission, and community service initiatives.
- 5. Provide a platform for the concerns and feedback of lay members.

Mandate: The Nsukka Diocesan Laity Council (NDLC) shall:

- 1. Represent the interests of lay members in Diocesan decision-making.
- 2. Organize training, workshops, and conferences for lay leadership development.
- 3. Coordinate lay-led initiatives and projects.
- 4. Facilitate communication amongst Lay members, Clergy and Bishop.
- 5. Advise the Bishop on layrelated matters.

Structure:

- **1. Chairman:** The Chancellor of the Diocese.
- **2. Secretary:** The Lay Synod Secretary of the Diocese.
- 3. Members:
 - All People's wardens of all the Churches in the Diocese.
 - All the treasurers of all the Churches in the Diocese.
 - All Lay Synod delegates.

Benefits:

- 1. Enhanced Lay leadership.
- 2. Enhanced collaboration amongst Bishop, Clergy and Laity.
- 3. Increased evangelism and mission engagement.
- 4. Improved community service.
- 5. Stronger Diocesan community.

Conclusion:

The Nsukka Diocesan Laity Council will strategically equip lay members, fostering a collaborative and vibrant Church community.



2.

Nsukka Anglican Diaspora Commission (NADiCo)

Title: Nsukka Anglican Diaspora Commission (NADiCo)

Mission Statement: To harness the talents, resources, and expertise of Nsukka Diocese members in diaspora, fostering a culture of active engagement, spiritual growth, and collaborative contribution to the diocesan mission and vision.

Background: Nsukka Diocese is blessed with a vast network of committed Christians scattered across various regions, professions, and walks of life. While some members actively contribute to the growth of their local churches and sometimes diocese, many remain unengaged due to communication gaps, spiritual disconnects, or wrong beliefs and values. The Nsukka Anglican Diaspora Commission (NADiCo) serves as a pivotal platform for sustainable reconnection and re-engagement.

Objectives:

- 1. Facilitate the creation of diaspora communities in cities, states, regions, countries and continents.
- Foster symbiotic connections between Nsukka Diocese and its diaspora members.
- 3. Promote mutual relationships amongst diaspora members.
- 4. Identify, mobilize, and harness members' talents, skills, and resources.
- 5. Enhance spiritual growth and development through targeted programs.
- 6. Promote collaborative contributions to Diocesan projects and initiatives.
- 7. Encourage reverse missions and cross-cultural exchange.
- 8. Facilitate effectual network for distant mentorship, support and prayer.



The Nsukka Anglican Diaspora Commission (NADiCo) shall:

- Establish and maintain a database of diaspora members across cities, states, regions, countries and continents.
- Develop and implement engagement strategies.
- Organize periodic reunions, conferences, and workshops at all levels.
- 4. Facilitate communication between diaspora members and the diocese.
- Identify and support diasporaled initiatives for the development of the Diocese.

Structure:

- Chairman: Appointed by the Bishop.
- Secretary: Responsible for administration and communication.

- 3. Coordinators across cities, states, regions, countries and continents to be appointed by the Bishop and shall be designated as Bishop's commissaries.
- 3. Members: All Anglicans of Nsukka extraction that are living outside Nsukka.
- 4. Advisory Board: Comprising experienced leaders and experts.

Functions:

- Membership outreach and registration across cities, states, regions, countries and continents.
- Identification and harnessing of talents.
- 3. Enhancing fellowship and community.
- 4. Program development and implementation.
- 5. Fundraising, resource mobilization and allocation.
- 6. Monitoring, evaluation and communication.

Benefits:

- Enhanced member engagement and participation.
- 2. Increased resource mobilization.
- 3. Improved spiritual growth and development.
- 4. Cross-cultural exchange and learning.
- 5. Strengthened diocesan community.



Implementation Plan:

- 1. Appointment of the Commissioner and Bishop's Commissaries (Immediate and continuous).
- 2. Database development and membership registration (immediate and continuous).
- 3. First diaspora conference (3 years).
- 4. Program implementation.

Conclusion: The Nsukka Diocesan Diaspora Commission will strategically engage, mobilize, and harness the potential of diaspora members, contributing to the diocese's growth, mission, and vision.









3. Nsukka Anglican Community Leaders Council (NACLC).

Introduction: Establishing Nsukka Anglican Community Leaders Council (NACLC) is a strategic move to bridging the gap between the church and society.

Mission Statement: Empowering community leaders with Christian values and skills, fostering a collaborative relationship between the church and community for the betterment of the Society.



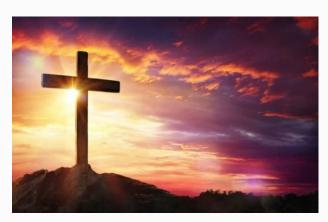
Objectives:

- Strengthen ties between the church and community leaders
- 2. Promote Christian values in community decision-making
- 3. Enhance community development through church-community partnerships
- 4. Provide training and resources for community leaders

Structure:

- 1. Chairman: Appointed by the Bishop
- 2. Secretary:
- 3. Members: All Anglican
 Traditional Rulers, Town Union
 Presidents, Eldest men of
 Communities, Members of
 Igwe's cabinet in all the
 communities in Nsukka
 Diocese.





Functions:

- 1. Periodic meetings for prayer, discussion, and planning
- 2. Leadership training and capacity building
- 3. Community outreach and development projects
- 4. Advocacy for Christian values in community policies



- 1. Increased community engagement with the church
- 2. Improved decision-making reflecting Christian values
- 3. Enhanced community development and social services
- 4. Stronger, more vibrant church-community relationship

Implementation Plan:

- Initial meeting with stakeholders
 months)
- 2. Leadership set up and membership registration (6 months)
- 3. First council meeting (9 months)
- 4. Quarterly meetings and program implementation



Conclusion:

By establishing the NACLC, Nsukka Diocese can effectively reach and serve its communities, promoting Christian values and fostering meaningful partnerships.

4. Nsukka Anglican Youth Development Foundation

(NAYDF)

BACKGROUND/INTRODUCTION:

he Anglican Diocese of Nsukka is deeply concerned about the alarming rate of youth exodus from the church and the rising tide of idolatry among young people. The prevailing socio-economic challenges of poverty, unemployment, materialism and insecurity have further exacerbated this crisis, eroding the spiritual foundations and values of our young people.

In response to this pressing need, we are compelled to launch -a non-profit organization; the Nsukka Anglican Youth Development Foundation. This initiative is born out of our intentional commitment to mission among youths, seeking to address their spiritual, social, and economic needs. Through this foundation, we aim to empower young people, both within and outside our diocese, to become agents of transformation, equipped with the values, skills, and spiritual depth necessary to navigate the complexities of our contemporary world.

Mission Statement: To "empower young people to become agents of transformation and growth in their communities, through spiritual development, education, skill acquisition, and mentorship."

OBJECTIVES:

- 1. To provide a platform for young people to develop their spiritual gifts and talents.
- 2. To empower young people through education, skill acquisition, and mentorship.
- 3. To foster a sense of community and social responsibility among young people.
- 4. To promote the values of the Anglican Church, including compassion, justice, and service.

STRUCTURE:

The foundation has a governing board, trustees, and a program structure.

- board is responsible for overseeing the activities of the foundation. The board consists of a chairman, vice chairman, secretary, program manager, finance and administration officer, communication and fundraising officer, and 4-6 members with diverse expertise.
- 2. Trustees: The Trustees provides strategic guidance, advice, and support to the governing board. The Trustees consists of respected individuals with a passion for youth mission, development, and empowerment.



3. **Program Structure:** The foundation has five programs:

Sonship Manifestation Youth Conference (SOMAYCO) Education Empowerment Skill Acquisition Centre Capacity Building



Mentorship

Function:

- 1. Program Implementation: The foundation implements its programs through partnerships with local and international organizations, churches, and community groups.
- **2. Funding:** The foundation engages in funding activities, including grants, donations, sponsorships, and in-kind donations.
- **3. Capacity Building:** The foundation builds the capacity of young people, staff and volunteers, through training and mentorship.
- **4. Monitoring and Evaluation:** The foundation monitors and evaluates its programs to ensure effectiveness, efficiency, and impact.

Benefits:

- **1. Empowered Youth:** The foundation empowers young people to become active contributors to the development of their communities and the church.
- **2. Spiritual Growth:** The foundation promotes spiritual growth and

development of young people.

3. Education and Skill Acquisition: The foundation provides opportunities for education and skill acquisition, enhancing

the employability and entrepreneurship of

young people.

4. Community Development: The foundation contributes to community development through its programs and activities.

Implementation Plan

- 1. Needs Assessment: Conducting a needs assessment to identify the needs and priorities of young people in a region.
- 2. Program Development:

 Developing programs and activities that address the identified needs and priorities.
- 3. Partnership Building: Building partnerships with local and international organizations, churches, and community groups to support program implementation.
- **4. Funding:** Engaging in funding activities to support program implementation.
- 5. Monitoring and Evaluation:
 Monitoring and evaluating program
 implementation to ensure effectiveness,
 efficiency and impact.

Conclusion:

The Nsukka Anglican Youth Development Foundation is a vital organization that addresses the spiritual, socio-political and economic needs of young people in the region. Through its programs and activities, the foundation empowers young people to become active contributors to the development of their communities and the church.

With a strong structure, clear objectives, and a well-planned implementation strategy, the foundation is poised to make a lasting impact in the lives of young people in the region.





Episcopal Advisory Team (EAT)



Background:

The Episcopal Advisory Team (EAT) of Nsukka Diocese is established to support the Bishop in driving the vision of the diocese. The increasing demands on the Bishop's office necessitated the creation of a team to assist in monitoring and evaluating the progress of the Diocese.

Mission Statement:

To provide strategic leadership, and support to the Bishop in achieving the vision of the Diocese, while fostering collaboration, accountability, and excellence in ministry.

Objectives:

- 1. To provide strategic direction and oversight to the ministries and programs of the Diocese.
- 2. To support the Bishop in making informed decisions and driving the vision of the Diocese.
- 3. To foster collaboration and communication among the Boards, Directorate, Organizations and committees in the Diocese.
- 4. To ensure accountability and transparency in the management of resources of the Diocese.
- 5. To promote excellence in ministry and provide opportunities for growth and development.



Structure: The Chairman of the Team shall be the Sub-Dean or any other person appointed by the Bishop

- 1. The Sub-Dean
- 2. Clerical Synod Secretary
- 3. Directors
- 4. Diocesan Accountant
- 5. Bishop's Legal Secretary
- 6. Three supervisors of the 36
 Archdeaconry Church Evaluation
 Committee
- 7. Bishop's Administrative Assistant (Secretary)

The team meets monthly to discuss strategic issues, review progress, and advice the Bishop in decisions that support the vision of the Diocese.



Benefits:

- 1. Enhanced collaboration and communication among departments and ministries in the Diocese.
- 2. Improved decision-making and strategic direction.
- 3. Increased accountability and transparency in management of the Diocese.
- 4. Better support for the Bishop in driving the vision of the Diocese.
- 5. Opportunities for growth and development among team members.

Conclusion: The Episcopal Advisory Team is a vital component of the governance structure of Nsukka Diocese. By providing strategic leadership, counsel and support to the Bishop, the EAT helps to drive the vision of the Diocese and promote excellence in ministry. Through its collaborative approach and commitment to accountability and transparency, the EAT is well-positioned to support the continued growth and development of the Diocese.





6. Nsukka Diocesan Business Team (NDBT)

Background: The Nsukka Diocesan Business Team is established in response to the intractable economic challenges facing the Diocese. Despite the numerical growth, vibrancy and investments of the Diocese, its economic growth has been hindered by ineffective management of its investments and establishments. To achieve the visions and goals of the Diocese, there is critical need for professional involvement and managerial restructuring of the investments to address this challenge.

Mission Statement: To provide professional management and oversight to the economic investments and establishments of the Diocese, ensuring sustainable growth, profitability, and alignment with the vision and values of the Diocese.



Objectives:

- 1. To provide professional management and oversight system to the economic investments and establishments of the Diocese.
- 2. To strategically improve the internally generated revenue (IGR) from all existing sources especially through Church giving and remittances to the Diocese.
- 3. To ensure sustainable

economic growth, profitability, in conformity with the vision and values of the Diocese.

- 4. To identify and develop new business opportunities that align with the vision and values of the Diocese.
- 5. To provide financial guidance and support to the leadership of the Diocese.
- 6. To ensure fiscal discipline, transparency, accountability, and good governance in the management of the economic investments and establishments of the Diocese.



Structure:

- 1. Chairman: A seasoned professional with expertise in business management and finance.
- 2. Members: A team of professionals with expertise in various areas, including finance, accounting, law, marketing, and business development.
- 3. Secretary: A professional with



expertise in administration and communication.

Responsibilities:

- 1. Providing strategic guidance and oversight to the economic investments and establishments of the Diocese.
- 2. Conducting feasibility studies and providing recommendations on new business opportunities.
- 3. Developing and implementing business plans and strategies.

- 4. Providing financial guidance and support to the leadership of the Diocese.
- 5. Ensuring transparency, accountability, and good governance in the management of the economic investments and establishments of the Diocese.

Benefits:

1.

- Improved management and oversight of the economic investments and establishments of the Diocese.
- 2. Increased transparency, accountability, and good governance.
- 3. Enhanced financial guidance and support to the leadership of the Diocese.
- 4. I dentification and development of new business opportunities.
- 5. Sustainable growth, profitability, and alignment with the vision and values of the Diocese.

Conclusion:

The Nsukka Diocesan Business Team is a strategic response to the economic challenges facing the diocese. By providing professional management and oversight, to the diocesan investments, the team will help to ensure sustainable growth, profitability, and alignment with the vision and values of the Diocese.

7. Church Evaluation Committee



Background:

sukka Diocese recognizes the importance of effective monitoring and evaluation in driving its vision. However, the current reporting and accountability system has fallen short in providing the necessary information for evaluating the progress of the Diocese. To address this challenge, the Archdeaconry Church Evaluation Committee is established to provide a robust evaluation

mechanism.

Mission Statement: To provide regular and accurate evaluations of ministers and church performance, identifying areas of strength, weaknesses, opportunities and threats; making recommendations for improvement to support the achievement of the vision of the Diocese.

Objectives:

- 1. To collect and analyze quarterly reports from every minister and Church.
- 2. To evaluate ministers and Church performance and identify areas of strengths, weaknesses, opportunities and threats.
- 3. To make recommendations for improvement to the Bishop.
- 4. To support the development of strategies for ministers and Church growth and development.
- 5. To promote transparency, accountability, and good governance in Church management.



Structure:

Structure: The Archdeaconry Church Evaluation Committee consists of:

- 1. Chairman: Appointed by the Bishop.
- 2. Secretary: Elected by the Archdeaconry Board.
- 3. Member: Representing the parishes constituting the Archdeaconry.

Responsibilities: The responsibilities of the Archdeaconry Church Evaluation Committee include:

- 1. Collecting quarterly reports from every church using Diocesan templates.
- 2. Analyzing reports and evaluating church performance.
- 3. Making recommendations for improvement to the Bishop.
- 4. Providing feedback to churches on their performance.
- 5. Identifying best practices and sharing them with churches.

Benefits: The benefits of the Archdeaconry Church Evaluation Committee include:

- 1. Improved monitoring and evaluation of church performance.
- 2. Enhanced transparency, accountability, and good governance in church management.
- 3. Identification of areas of strength and weakness, and development of strategies for improvement.
- 4. Promotion of best practices in church management and ministry.
- 5. Support for the achievement of the diocese's vision.

Conclusion: The Archdeaconry Church Evaluation Committee is a critical component of the Nsukka Diocese's monitoring and evaluation system. By providing regular and accurate evaluations of church performance, the committee will support the achievement of the diocese's vision and promote transparency, accountability, and good governance in church management. The Evaluation Report for every Church will come from four independent sources, namely: the Vicar of the Church, or the Priest in-charge, or the Lay-Pastor, as the case may be; Church Treasurer, People's Warden and Secretary of the Church Committee. These reports are to be submitted to the Bishop through his Administrative Assistant at the end of every quarter.



8. Triumphant Ministry:



Background:

he Triumphant Ministry, under the leadership of Ven. Dr. Moses Ebuka Omeke, has been a great blessing and instrument in the hands of God to spreading the power of the gospel and touching lives of many and the land. As one of the most vibrant prophetic and prayer ministries in Nsukka Diocese, it has played a significant role in building a culture of prayer and spiritual vibrancy.

Objectives:

1. To promote spiritual growth and development

through prophetic and prayer ministries.

- 2. To spread the gospel and win souls for Christ.
- 3. To build a culture of prayer and intercession in

Nsukka Diocese.

4. To develop a strategic place for the ministry,

known as the Triumphant City.

5. To ensure the sustainability and growth of the ministry.



Function: The Triumphant Ministry will function as an autonomous ministry under Nsukka Diocese, with Ven. Dr. Moses Ebuka Omeke as its Director. While maintaining the flexibility to operate across denominational lines and engage in diverse forms of worship and ministry, the Triumphant Ministry shall be guided by and adhere to the doctrinal values and biblical standards of the Anglican Communion, ensuring that all its activities and programs are grounded in and consistent with the teachings of the Holy Scriptures.

The ministry will be registered under the Diocese and will operate independently, with its own leadership and management structure. The Cathedral will provide temporary accommodation for the Ministry until the development of the Triumphant City.

Conclusion: The Triumphant Ministry is a vital component of the mission of Nsukka Diocese to spread the gospel and promote spiritual growth. With its clear mission statement, objectives,





9. Diocesan Appointment and Location Board:

he Diocesan Appointment and Location Board is a strategic advisory body established by the Bishop of Nsukka Diocese to provide guidance on the selection of candidates for ordination training and the posting of clergy within the diocese.

Composition: The Board is comprised of 12 esteemed members, carefully chosen for their wisdom, spiritual maturity, and honest report. The membership includes:

5 Clergymen: Seasoned priests with extensive experience in ministry, who possess a deep understanding of the diocese's needs and challenges.

7 Laity: Distinguished lay members who are renowned for their integrity, wisdom, and commitment to the Church. They bring a wealth of experience and expertise from various fields.

ROLES AND RESPONSIBILITIES: The

Diocesan Appointment and Location Board is tasked with:

- 1. Advising the Bishop on the selection of candidates for ordination training, ensuring 2. Providing guidance on the posting of clergy within the diocese, taking into account the needs of the parishes, the skills and experience of the clergy, and the overall mission of the diocese.
- 3. Offering counsel on matters related to clergy development, deployment, and discipline, as may be required by the Bishop.

Meeting Frequency: The Board will convene as necessary, at the discretion of the Bishop. Meetings will be scheduled to address specific agenda items, ensuring that the Board's deliberations are focused, productive, and aligned with the diocese's priorities.

By re-establishing the Diocesan Appointment and Location Board, the Bishop of Nsukka Diocese demonstrates a commitment to prudent leadership, wise decision-making, and the nurturing of a healthy, vibrant, and effective clergy.

10. Diocesan Code of Conduct and Disciplinary Committee

he Diocesan Code of Conduct and Disciplinary Committee is a vital institution established to promote a culture of integrity, accountability, and Christian values within the Diocese of Nsukka. This committee is tasked with supporting the Bishop in ensuring that all staff and officers of the diocese adhere to the highest standards of behavior, ethics, and professionalism.



Objectives: The primary objectives of the Diocesan Code of Conduct and Disciplinary Committee are:

- 1. To develop, review, and update the Diocesan Code of Conduct, ensuring that it reflects the values and principles of the Anglican Church.
- 2. To promote awareness and understanding of the Code of Conduct among all staff and officers of the diocese.
- 3. To investigate allegations of misconduct, unethical behavior, or breaches of the Code of Conduct.
- 4. To advise the Bishop on disciplinary actions, sanctions, or corrective measures to be taken against staff or officers found guilty of misconduct.
- 5. To provide guidance and support to staff and officers on matters related to the Code of Conduct and disciplinary procedures.

Composition: The Diocesan Code of Conduct and Disciplinary Committee shall comprise:

- 1. A Chairperson, appointed by the Bishop.
- 2. A Secretary, appointed by the Bishop.
- 3. A minimum of 5 members, appointed by the Bishop.
- 4. The Diocesan Chancellor or a representative from the Diocesan Registry shall serve as an ex-officio member.





Terms of Reference: The Committee shall:

- 1. Meet at least quarterly, or as often as necessary, to discharge its duties.
- 2. Maintain confidentiality in all its proceedings and deliberations.
- 3. Keep accurate records of its meetings, decisions, and recommendations.
- 4. Report to the Bishop on its activities, findings, and recommendations.
- 5. Review and update the Diocesan Code of Conduct every 2 years, or as necessary.

By establishing the Diocesan Code of Conduct and Disciplinary Committee, the Diocese of Nsukka demonstrates its commitment to upholding the highest standards of integrity, ethics, and Christian values. This committee will play a vital role in promoting a culture of accountability, transparency, and respect among all staff and officers of the diocese.



s we strive for excellence in our stewardship and governance, the Anglican Diocese of Nsukka is committed to upholding the highest standards of financial integrity, transparency, and accountability.

In our pursuit of prudent financial management, we recognize the importance of establishing a robust financial framework that supports our mission and values. To achieve this, we are introducing a new Financial Department Structure, designed to strengthen our financial governance, enhance internal controls, and ensure compliance with relevant regulations.

This new structure is built on the principles of transparency, accountability, and good governance. It is designed to provide a solid foundation for our financial management, enabling us to make informed decisions, optimize resources, and achieve our strategic objectives.

The new Financial Department Structure comprises

Five key roles:

- 1. Diocesan Treasurer
- 2. Financial Controller
- 3. Accountant
- 4. Internal Auditor
- 5. Financial Assistant

These roles will work together seamlessly to ensure the effective management of our finances, including financial reporting, budgeting, internal control, and compliance.

To further reinforce our commitment to financial integrity, we are implementing a range of internal control measures, including segregation of duties, authorization and approval processes, reconciliations, audit trails, and regular financial reporting.

Our policies and procedures will be guided by a comprehensive Financial Policy Manual, which will outline our accounting procedures, budgeting and forecasting processes, internal control procedures, and compliance requirements.

By adopting this new Financial Department Structure and implementing these internal control measures, policies, and procedures, we are confident that the Anglican Diocese of Nsukka will maintain the highest standards of financial management, transparency, and accountability, and continue to be a beacon of hope and trust for our stakeholders.

New Financial Department Structure

- 1. **Diocesan Treasurer:** The Head of the Financial Department, responsible for overseeing the financial department and advising the Bishop and Diocesan Board on financial matters.
- 2. **Financial Controller**: Assists the Diocesan Treasurer and is responsible for:
 - Financial reporting and analysis.
 - Budgeting and forecasting.
 - > Internal control and risk management.





- **3. Accountant:** Responsible for:
 - I. Maintaining accurate and up-to-date

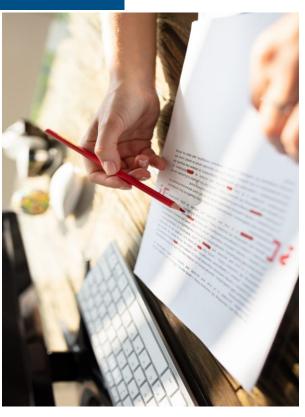
financial records

- ii. Processing transactions, payments,
- and receipts
- iii. Preparing financial statements and reports
- **4. Internal Auditor:** Conducts regular internal audits to ensure:

- I. Compliance with financial policies and procedures
 - ii. Accuracy and completeness of financial records
 - iii. Effectiveness of internal controls
- **5. Financial Assistant:** Provides administrative support to the financial department, including:
 - I. Data entry and record-keeping
 - ii. Payment processing and reconciliations
 - iii. Assisting with budgeting and financial reporting

Internal Control Measures

- 1. Segregation of Duties: Ensure that no single individual has control over all aspects of financial transactions.
- 2. Authorization and Approval: Establish clear authorization and approval processes for financial transactions.
- 3. Reconciliations: Regularly reconcile financial records, such as bank statements and ledger accounts.
- 4. Audit Trail: Maintain a clear audit trail for all financial transactions.
- 5. Financial Reporting: Provide regular financial reports to the Diocesan Council and other stakeholders.



Policies and Procedures



- 1. Financial Policy Manual: Develop and maintain a comprehensive financial policy manual.
- 2. Accounting Procedures: Establish clear accounting procedures for financial transactions.
- 3. Budgeting and Forecasting: Develop and implement a budgeting and forecasting process.
- 4. Internal Control Procedures: Establish procedures for maintaining internal control and addressing potential risks.
- 5. Compliance: Ensure compliance with relevant laws, regulations, and Anglican Communion financial guidelines.

By adopting this structure and implementing these internal control measures, policies, and procedures, the financial department of the Anglican diocese of Nsukka can ensure prudent financial management and maintain the trust of stakeholders.



12. Comprehensive Financial Policy Manual for the Anglican Diocese of Nsukka

Financial Policy Manual Introduction

he Anglican Diocese of Nsukka is committed to maintaining the highest standards of financial management, transparency, and accountability. This Financial Policy Manual outlines the accounting procedures, budgeting and forecasting processes, internal control procedures, and compliance requirements that will guide the financial management of





ACCOUNTING PROCEDURES

- 1. Financial Recording: All financial transactions will be recorded accurately and promptly in the Diocese's accounting system.
- 2. Chart of Accounts: The Diocese will maintain a comprehensive chart of accounts that categorizes financial transactions into relevant accounts.
- 3. Accounting Standards: The Diocese will comply with relevant accounting standards, including the International Financial Reporting Standards (IFRS).
- 4. Financial Reporting: The Diocese will prepare regular financial reports, including balance sheets, income statements, and cash flow statements.



Budgeting And Forecasting Processes

- **1. Budget Preparation:** The Diocese will prepare an annual budget that outlines projected income and expenses.
- **2. Budget Approval:** The budget will be approved by the Diocesan Council.
- **3. Budget Monitoring:** The Diocese will regularly monitor budget performance and make adjustments as necessary.
- **4. Forecasting:** The Diocese will prepare regular financial forecasts to inform budgeting and financial decision-making.



- 1. Segregation of Duties: The Diocese will ensure that no single individual has control over all aspects of financial transactions.
- 2. Authorization and Approval: The Diocese will establish clear authorization and approval processes for financial transactions.
- 3. Reconciliations: The Diocese will regularly reconcile financial records, such as bank statements and ledger accounts.
- 4. Audit Trail: The Diocese will maintain a clear audit trail for all financial transactions



COMPLIANCE REQUIREMENTS

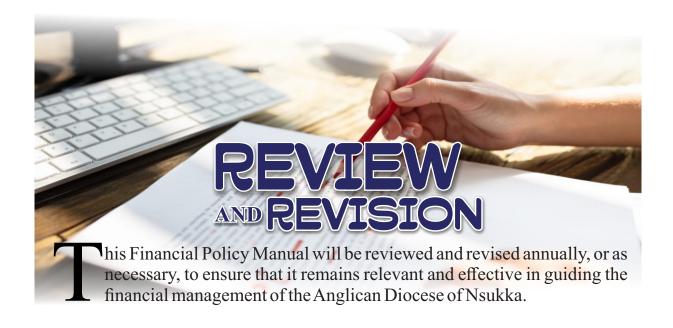
- 1. Laws and Regulations: The Diocese will comply with all relevant laws and regulations, including tax laws and financial reporting requirements.
- **2.** Anglican Communion Financial Guidelines: The Diocese will comply with the financial guidelines of the Anglican Communion.
- 3. Internal Audit: The Diocese will conduct regular internal audits to ensure compliance with financial policies and procedures.
- **4.** External Audit: The Diocese will engage an external auditor to conduct an annual audit of the Diocese's financial statements.



FINANCIAL MANAGEMENT ROLES AND RESPONSIBILITIES

- 1. Diocesan Treasurer: The Diocesan Treasurer is responsible for overseeing the financial department and advising the Bishop and Diocesan Council on financial matters.
- **2. Financial Controller:** The Financial Controller assists the Diocesan Treasurer and is responsible for financial reporting, budgeting, and internal control.
- *3. Accountant:* The Accountant is responsible for maintaining accurate and up-to-date financial records, processing transactions, and preparing financial statements.
- 4. Internal Auditor: The Internal Auditor conducts regular internal audits to ensure compliance with financial policies and procedures.
- 5. Financial Assistant: The Financial Assistant provides administrative support to the financial department, including data entry, payment processing, and reconciliations.





Section Four

PROPOSED SPECIFIC ACHIEVEMENTS

- 1. Becoming a Discipleship model for Nigeria, Africa and the world at large.
- 2. Becoming a Diocese whose members imbibe culture of prayer with kingdom agenda.
- 3. Growing a virile and sustainable children ministry
- 4. Having a stronger youth ministry.
- 5. Becoming a diocese that is intentional about raising families that are models of godly marriage.
- 6. Becoming a diocese with focus on viable school ministry.
- 7. Becoming a diocese with comprehensive ministry plan
- 8. Becoming a Diocese with intentional investment on human capital development with emphasis on leadership.
- 9. Becoming a mission sending Diocese within and outside Nigeria.



- 10. Harnessing the Human Resources we have raised around the globe.
- 11. Becoming a Diocese that leverages on ethical technology to the ministry and mission of the Diocese.
- 12. Applying a Kingdom Finance Model that will give the Diocese a strong financial stand (Example is entering fully into Real Estate Investment).
- 13. Raising at least 2 professionals each as:
 Medical Doctors, PharmacisEngineers,
 Accountants, Political Scientists, Lawyers,
 Educationists, Nurses, Robotic Engineers,
 Large Data Analysts, Artificial Intelligence
 experts, Biotechnologists, Aeronautics
 Engineers and other professionals who
 love God and are very committed to the
 Church.
- 14. Establishing an Institute of Higher Education that will metamorphose into a University.



- 15. Establishing a School of Nursing and Health Sciences.
- 16. Having a parish in every autonomous community in the Local Government Areas of our coverage.
- 17. Building a permanent site for Triumphant Micro-Finance Bank.
- 18. Building an ultra-modern Diocesan Secretariat.
- 19. To have our members in sensitive political offices to represent Christ and the Church.
- **20.** Completion of Mount Transfiguration Retreat Centre.
- 21. Development of Triumphant City
- 22. Building and completion of Guest House and Event Centre.
- 23. Feasibility study to determine creation of more Dioceses out of Nsukka Diocese.





- 24. Establishing Diaspora Churches, especially at Nsukka town and Obollo-Afor.
- 25. Develop a functional Diocesan Transport and Mobility Scheme.
- 26. To raise at least 10 artisans in each of the following areas: Roofing, Painting, Fashion and Designing, Paint production, Catering services, Videography, Cinematography, Content creation and others.
- 27. Establishing branches of Faith Foundation Hospital.
- 28. Establishing branches of Triumphant Microfinance Bank.
- 29. To secure and develop a permanent site for Bethesda College of Theology and Ministry.
- 30. Repositioning our Mainline Secondary Schools to be models in Infrastructure, Academic Excellence and Discipline.
- 31. Establishing a Special Science School for boys.
- 32. Developing an infrastructural maintenance culture and scheme



Section Five ACTION PLAN

REMARK				This should hold annually.	This should hold every 3 years.		
TIMELINE	Immediate and continuous	Immediate and continuous	continuous	December, 2025 and continuous	2025	January, 2025 – December, 2026	Immediate and continuous
ACTIVITY PARTY	Clergy, Lay Pastors and Church leaders at all levels	Clergy, Lay Pastors and Church leaders at all levels.	Directorates of Music and Training and Manpower Development.	Directorate of Music	Directorate of Music	Directorate of Music	Clergy, Lay Pastors and Church leaders at all
ACTION	1a. Promote Christ-centered worship with flexibility under the Holy Spirit and adhere to the doctrinal values and Biblical standards of the Anglican Communion; ensuring that all aspects of our worship and Church programmes are grounded in and consistent with the teachings of the Holy Scriptures.	b. Conduct periodic and systematic teachings on worship and spirituality	c. Conduct systematic and continuous training for Clergy, Lay Pastors, Choirmasters, Organists and other Instrumentalists and vocalists/choristers on our Church music.	d. Organize Diocesan Festival of nine lessons and carols.	e. Organize Diocesan Music Festival and competition.	f. Raise a Diocesan Mass Choir of 200 choristers that can compete with any choir in the world.	g. Grow a standard and God-focused Choir and Praise Team in all churches within the Diocese.
OBJECTIVES	1.Upholding Biblical standards in worship						
GOAL	Quality Worship & Spirituality: To ensure we have God- focused and faith-lifting	worship practices					
S/N	-:						



Immediate and continuous	Immediate and continuous Immediate and continuous		Immediate and continuous	Immediate and continuous	Immediate and continuous	Immediate and continuous	Immediate and continuous
Clergy, Lay Pastors and Church leaders at all levels.	Clergy, Lay Pastors and Church leaders at all levels.	Clergy, Lay Pastors and Church leaders at all levels.	Clergy, Lay Pastors and Church leaders at all levels.	Clergy, Lay Pastors and Church leaders at all levels.	Clergy, Lay Pastors and Church leaders at all levels.	Clergy, Lay Pastors and Church leaders at all levels.	Clergy, Lay Pastors and Church leaders at all
a. Allocate quality time for inclusive worship with praises and testimonies.	b. Ensure that time for worship services does not fluctuate; have a fixed time for Church services in agreement with the Church members in your place of assignment.	c. Ensure efficient time management during worship services by allocating time to every activity within the service, being disciplined with time.	d. Ensure maximum participation with clearly defined roles for all Church workers and lay persons including conducting services, leading prayers, Bible reading, Bible study facilitation, praise and worship, sharing testimonies and preaching as basis for growth and training.	a. Develop periodically, focused and purpose – driven worship and Church programmes.	b. Evaluate each programme	4a.Teach Bible-based prayer.	b. Lead Bible-based prayer
2. Focusing on building deeper intimacy with God	through worship			3. Engaging Purpose-Driven Programmes under	God	4. Developing prayer as a lifestyle	



January-March, 2025 January-March, 2025 January-March, 2025 January- January- January- Continuous Continuous Immediate and continuous Continuous April – June,	Immediate and continuous continuous continuous Immediate and continuous Immediate and continuous
Bishop Bishop Bishop Directorate of Training & Ja Manpower Development Discipleship and Directorate of Training & Im Discipleship and Directorate of Training & Co Discipleship and Directorate of Training & Co Co Bishop And Directorate of Im Code of Conduct and And Directorate of Im Development Code of Conduct and And Directorate of Im Development Code of Conduct and And Directorate of Im Discipling & Manpower Code of Conduct and And Directorate of Im Discipling & Manpower Code of Conduct and And Directorate of Im Discipling & Manpower Code of Conduct and And Directorate of Im Discipling & Manpower Code of Conduct and And Directorate of Im Discipling & Manpower Code of Conduct and And Directorate of Im Discipling & Manpower Code of Conduct and And Directorate of Im Discipling & Manpower Code of Conduct and And Directorate of Im Development	
j. Form the Nsukka Anglican Community Leaders Council k. Restructure Triumphant Ministry. l. Set up the Diocesan Appointment and Location Board a. Develop training curriculum for all categories of Church workers. b. Develop interactive and self-discovery training model applying the 4H (Head, Heart, Hands and Help); and inculcating the spiritual discipline of personal devotion among workers and leaders (practice of Disciplined Daily Devotion (3-Ds). c. Mandate Church workers to advance in formal education d. Create a support system for the furtherance of formal education and special training of workers. e. Develop code of conduct document as a moral	a. Enhance mission content in the curriculum of Bethesda College of Theology and Ministry. b. Enhance Youth Ministry content in the curriculum of Bethesda College of Theology and Ministry. c. Enhance Children Ministry content in the
2. Reengineering training for Church workers.	Formal Training for Workers.

P 2 2 2 2		report at all levels	Church leaders,	continuous	
Establish cooperative systems for workers (e.g., Anglican Diocese of Nsukka Workers Multipurpose Social Action and Cooperative Society Ltd) f. Develop a standard welfare package system for retirees and widows of Church workers. g. Enforce the Diocesan directive on scrapping off unrecessary burial and wedding demands from members of the Church. h. Keep effective system for tracking membership PCC lergy, Lay pastors and movements. i. Keep track records of new members. p. Clergy, Lay pastors and process of new members. p. Clergy, Lay pastors and processent to appropriate authority annual performance of welfare operations at all PCC/ Directorate of Justice, all Church formations. l. Create efficient dispute resolution mechanism at Directorate of Justice, all Church formations. l. Create efficient dispute resolution mechanism at Directorate of Justice, all Church formations. Resolution, Clergy, Lay pastors and PCC foater or Poace and Conflict Resolution, Clergy, Lay Pastors and PCC. b. Rejig Youth leadership where and when Clergy, Lay Pastors and PCC. c. Train twice a year the Youth leadership Clergy, Lay Pastors and Directorate of Youth, Clergy, Lay Pastors and PCC. c. Train twice a year the Youth leadership Clergy, Lay Pastors and Clergy, Lay Pastors and Clergy, Lay Pastors and PCC.			Directorates of Welfare and Social Actions		
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			Clergy, Lay Pastors and	continuous	



		PCC		
	e. Create a database of the Youths in every Church, capturing their demography, gifts, interests, abilities, occupation, academic qualifications and contacts.	Directorate of Youth, DPRS, Clergy, Lay Pastors and PCC.	Immediate and continuous	
	f. Increase Youth-based content in Church programmes.	Directorate of Youth, Clergy, Lay Pastors and PCC.	Immediate and continuous	
	g. Organize seminars on contemporary issues that border the youths including the challenge of Idolatry and cultural revival, digital technology and Artificial Intelligence (AI).	Directorate of Youth, Clergy, Lay Pastors and PCC.	Immediate and continuous	
	h. Develop interactive App for a holistic Youth ministry	Directorate of Youth, DPRS, Directorate of Media & Communication, Clergy, Lay Pastors and PCC.	January – June, 2025	
	i. Create a system that links Youths to specific mentors that perfectly model the gospel.	Directorates of Youth, Discipleship and Media and Communication.	Immediate and continuous	
	j. Increase digital content in Church operations and organograms	Directorate of Media and Communication.	Immediate and continuous	
	k. Encourage Church leadership to build right relationships with youths.	Bishop, Directorates of Y outh and Discipleship	Immediate and continuous	
	Create Youth Church only where and when necessary	Directorate of Youth, Clergy, Lay Pastors and PCC.		
	m. Prepare and present to the appropriate authority quarterly report of Youth Ministry operations.	Directorate of Youth, Clergy, Lay Pastors and PCC and Archdeaconry Church Evaluation Committee.	Quarterly.	

inmediate and continuous	fanuary – June, 2025 and to be eviewed unnually.	mmediate and continuous	2025 – 2035	mmediate and continuous	mmediate and continuous	immediate and continuous.	continuous.
Directorate of Children, Clergy, Lay Pastors and PCC.	Directorates of Children, DPRS and Media & Communication.	Directorates of Children, DPRS and Media & Communication.	Directorate of Children, Clergy, Lay Pastors and PCC	hildren, npower 1 rgy, Lay	nildren, ors and	Directorate of Protocol and Public Relations.	Directorate of Protocol and Public Relations.
b. Rejig Children leadership where and when necessary	c. Create a database of the children in every Church, capturing their demography, interests, abilities, parents' religion, and contacts.	d. Create Children adaptive ICT platform for Children engagement in Ministry.	f. Construct and equip functional Children Church in all Churches of the Diocese.	g. Recruit mature, committed volunteers for children's ministry, offering at least two years of training.	h. Promote the annual use of comprehensive children's ministry manuals.	8a. Review the operations of Guild of Stewards in the Diocese in view of their ideal duties.	b. Develop policies and strategies for effectiveness and efficiency of the Guild of Stewards.
						8. Ensuring orderliness in all Diocesan and Church services	and functions.
	hildren leadership where and when	Directorate of Children, Clergy, Lay Pastors and PCC. Directorates of Children, DPRS and Media & Communication.	Directorate of Children, Clergy, Lay Pastors and PCC. Directorates of Children, DPRS and Media & Communication. Directorates of Children, DPRS and Media & Communication.	Directorate of Children, Clergy, Lay Pastors and PCC. Directorates of Children, DPRS and Media & Communication. Directorates of Children, DPRS and Media & Communication. Communication. Communication. Communication. PPRS and Media & Communication. Communication.	Children leadership where and when Clergy, Lay Pastors and PCC. a database of the children in every DPCC. Directorates of Children, DPRS and Media & Communication. Children adaptive ICT platform for DPRS and Media & Communication. Children adaptive ICT platform for DPRS and Media & Communication. Lot and equip functional Children Church DPRS and Media & Communication. Lot and equip functional Children Church DPRS and Media & Communication. Lot and equip functional Children Church Directorate of Children, Clergy, Lay Pastors and PCC uit mature, committed volunteers for Directorates of Children, Dovelopment and Development and Discipleship, Clergy, Lay Pastors and PCC Discipleship, Clergy, Lay Pastors and PCC Discipleship, Clergy, Lay Pastors and PCC Discipleship, Clergy, Lay Pastors and PCC	Children leadership where and when Clergy, Lay Pastors and PCC. a database of the children in every Directorates of Children, apturing their demography, interests, DPRS and Media & Communication. Children adaptive ICT platform for Directorates of Children, DPRS and Media & Communication. Let and equip functional Children Church Directorate of Children, Clergy, Lay Pastors and PCC Clergy, Lay Pastors and PCC Directorates of Children, Directorates of Children, Clergy, Lay Pastors and PCC Directorate of Children, Directorates of Children, Clergy, Lay Pastors and PCC Directorates of Children, Clergy, Lay Pastors and P	b. Rejig Children leadership where and when necessary necessary c. Create a database of the children in every Church, capturing their demography, interests, abilities, parents' religion, and contacts. Children engagement in Ministry. Griddren engagement in Ministry. Children engagement in Ministry. Children engagement in Ministry. Communication. f. Construct and equip functional Children Church in all Churches of the Diocese. g. Recruit mature, committed volunteers for Directorates of Children, children's ministry, offering at least two years of Training and Manpower training. B. Promote the annual use of comprehensive Directorate of Children, children's ministry manuals. Sa. Review the operations of Guild of Stewards in Directorate of Protocol the Diocese in view of their ideal duties. Directorate of Children, Children, clergy, Lay Pastors and PCC Directorate of Children, Clergy, Lay Pastors and Discipleship, Clergy, Lay Pastors and PCC B. Review the operations of Guild of Stewards in and Public Relations.



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Immediate and continuous. Immediate and continuous.	January-June, 2025 January-March, 2025	Immediate and continuous Twice every year.	Every Pentecost week annually.	August – September, 2025 continuous	Immediate and continuous
Directorate of Protocol and Public Relations, Clergy, Lay Pastors and PCC Directorates of Protocol and Public Relations, and Training and Manpower Development.	Directorate of Evangelism and Mission Directorate of Evangelism and Mission	Clergy and Lay Pastors. Clergy and Lay Pastors.	Bishop and Directorate of Evangelism and Mission	Directorate of Evangelism and Mission, EFAC, All Churches, Archdeacons and Vicars	Bishop, Directorates of Evangelism & Mission and Ecumenism
c. Rejig Guild of Stewards both at Diocesan level and Church level. d. Recruit young men and women into Guild of Stewards and train them to become excellent protocol and public relation workers.	1a. Conduct baseline survey in the Diocese to assess the current state b. Develop a Diocesan Evangelism and Mission policy and strategy.	c. Encourage culture of personal Christian witnessing in all members. d. Train members on Personal witnessing and Mission.	e. Launch a Diocesan wide evangelism and mission campaign (Clergy mission).	f. Launch a Church planting initiative	g. Develop partnerships with other Dioceses and Mission agencies.
	1. Becoming a mission sending Diocese within and outside	Nigeria			
	Viable Evangelism and Mission: Becoming a	Diocese that provide opportunities for soul wining			

Immediate and continuous	January – October, 2025	January-June, 2025	Immediate and continuous	At least 10 Churches each year. EFAC, Women Ministry, CMF, AYF and Council of Knights to plant and nurture 3 churches each between 2025 -2034.	pal on	
Immediate	January	Januar 2025	Immediate continuous		Episcopal decision	
Bishop	Vicars of Pentecost Church, Agu Echara and All Saints Obollo-Afor.	Directorate of Evangelism and Mission, DPRS and Clerical Synod Secretary.	Directorate of Evangelism & Mission		Bishop	
h. Establish a Diocesan Evangelism and Mission fund	2a. Establish Diaspora Church in Nsukka (Agu-Echara) and Obollo-Afor.	3a. Conduct a survey to identify communities that do not have Parishes.	b. Plant more Churches where necessary.		c. Create the Parishes in viable places.	
	2.Establishing Diaspora Churches at Nsukka town and Obollo-Afor	3. Establishing viable Parishes in every community within our jurisdiction.				

b. The Feasibility	Study/Report	shall cover:	1. Number of Archdeaconrie	s, parishes,	Churches and	estimated	number of	Anglicans	within the	proposed	areas.	ii.	Geographical	location and	boundaries.	iii. Name(s) of	the Proposed	Diocese(s).	iv. Possible	location(s) of	the	headquarters	(Cathedral and	Bishopscourt).	v. Growth	/Viability	prospects.	vi. Possible	challenges.
b. 6 months (February –	July, 2025).																												
b. Feasibility Study Committee.																													
b. Feasibility study and submission of report for carving out:	i. Igbo-Eze North LGA as a Diocese.															ii. Igbo-Etiti and Uzo-Uwani LGAs as a	Diocese.												
within the next 5 years	.																												
	the next 5 b. Feasibility study and submission of report for b. Feasibility Study b. 6 months carving out:	b. Feasibility study and submission of report for carving out: Committee. Committee. July, 2025).	the next 5 b. Feasibility study and submission of report for carving out: Committee. Description of carving out: Committee. Committee. Ligho-Eze North LGA as a Diocese. Duly, 2025).	the next 5 b. Feasibility study and submission of report for carving out: Committee. b. 6 months Committee. July, 2025).	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. b. Feasibility Study b. 6 months (February – July, 2025).	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. b. Feasibility Study b. 6 months (February – July, 2025).	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. b. Feasibility Study b. 6 months (February – July, 2025).	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. i. Igbo-Eze North LGA as a Diocese. July, 2025).	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. i. Igbo-Eze North LGA as a Diocese. July, 2025).	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. July, 2025).	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. i. Igbo-Eze North LGA as a Diocese. July, 2025).	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. i. Igbo-Eze North LGA as a Diocese. July, 2025).	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. i. Igbo-Eze North LGA as a Diocese. July, 2025).	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. i. Igbo-Figure 1. Igbo-Figure 2. Inly, 2025).	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. i. Igbo-Eze North LGA as a Diocese. July, 2025).	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. July, 2025).	the next 5 b. Feasibility study and submission of report for committee. i. Igbo-Eze North LGA as a Diocese. ii. Igbo-Etiti and Uzo-Uwani LGAs as a iii. Igbo-Etiti and Uzo-Uwani LGAs as a	the next 5 b. Feasibility Study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. ii. Igbo-Etiti and Uzo-Uwani LGAs as a Diocese. iii. Igbo-Etiti and Uzo-Uwani LGAs as a Diocese.	the next 5 b. Feasibility study and submission of report for Committee. i. Igbo-Eze North LGA as a Diocese. i. Igbo-Eze North LGA as a Diocese. ii. Igbo-Etiti and Uzo-Uwani LGAs as a Diocese.	the next 5 b. Feasibility study and submission of report for Committee. i. Igbo-Eze North LGA as a Diocese. i. Igbo-Etiti and Uzo-Uwani LGAs as a Diocese. ii. Igbo-Etiti and Uzo-Uwani LGAs as a Diocese.	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. ii. Igbo-Eiti and Uzo-Uwani LGAs as a Diocese.	the next 5 b. Feasibility study and submission of report for Committee. i. Igbo-Eze North LGA as a Diocese. ii. Igbo-Etiti and Uzo-Uwani LGAs as a Diocese.	the next 5 b. Feasibility study and submission of report for Committee. i. Igbo-Eze North LGA as a Diocese. ii. Igbo-Etiti and Uzo-Uwani LGAs as a Diocese.	the next 5 b. Feasibility study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. ii. Igbo-Eitit and Uzo-Uwani LGAs as a Diocese.	the next 5 b. Feasibility study and submission of report for carving out: I. Igbo-Eze North LGA as a Diocese. ii. Igbo-Eitii and Uzo-Uwani LGAs as a Diocese.	the next 5 Discose. Disc	the next 5 Diocese. b. Feasibility Study Committee. Committee. July, 2025). i. Igbo-Etti and Uzo-Uwani LGAs as a Diocese.	the next 5 Diocese. b. Feasibility Study and submission of report for committee. Committee. Committee. Luly, 2025). Ii. Igbo-Etiti and Uzo-Uwani LGAs as a Diocese.	the next 5 b. Feasibility Study and submission of report for carving out: i. Igbo-Eze North LGA as a Diocese. Diocese. Diocese.

					vii. Recommendati ons.
		c. Appraisal and Approval of Report/Recommendations of the Feasibility Committee.	c. Bishop and Diocesan Board.	c. August, 2025.	
		d. Setting up of Steering Committee(s) for the actualization of the approved area(s).	d. Bishop and Synod	d. October, 2025	
Intentional Discipleship	1. Establishing Local Church	a. Establish small group networks that emphasize relational disciple making in 5 selected	Directorate of Discipleship.	January – December,	This is intended to
and Growth: Becoming a	Discipleship Movement.	Archdeaconries.		2025	multiply until it spreads to
ministers and					Archdeaconrie
be mature in		-		,	Churches
the Lord, measuring un	2. Strengthening Diocesan	a. Create centralized Discipleship framework that will drive Discipleship movement in the Diocese	Directorate of Discipleshin	January – December	
to the full	Discipleship			2025 and	
Christ.	3. Growing a	a. Select and train few youth leaders to model	Directorate of	Immediate and	
	strong youth Discipleship.	Christ-centered living and mentor their peers.	Discipleship.	continuous. Immediate and	
	4	b. Use SOMAYCO as a platform to drive	Directorates of	continuous.	
		intentional Discipleship among the youths in the Diocese	Discipleship and Youth.		
	4. Build a virile	Establish a vibrant intentional Discipleship	Directorate of	Immediate and	Intended to



students Discipleship.		movement among students in UNN.	Discipleship and School Chaplaincy Archdeaconry.	continuous	multiply to other high institutions and Secondary Schools.
5. Grow a vil children Discipleship	brant	Identify and train committed children teachers who will be willing to drive intentional discipleship among children.	Directorates of Discipleship and Children	Immediate and continuous	
6. Building a strong and vi Disciple-mak among Busin men and Politicians.	ng a nd virile making usiness	Identify and train committed Christian Business men and Christian Politicians who will be willing to drive intentional discipleship among their colleagues.	Directorates of Discipleship and Politics and Intergovernmental Affairs.	Immediate and continuous	
7. Mobilizing multiplicative effectual fam Discipleship.	g a e and iily	a. Develop family Discipleship and marriage counselling policy and strategy.	Directorates of Discipleship and Christian Marriage & Family Life.	January – March, 2025.	
		b. Develop marriage counseling curriculum.	Directorates of Discipleship and Christian Marriage & Family Life.	January – March, 2025	
		c. Develop Premarital, Marital and Post-marital counseling manuals.	Directorates of Discipleship and Christian Marriage & Family Life.	January – December, 2025	
		d. Identify, disciple and train 2 FAT couples from every parish in our Diocese to model Christian marriage and become marriage counsellors.	Directorates of Christian Marriage & Family Life and Discipleship.	January – December, 2025.	This should be continuous and multiplicative.

January, 2026 and continuous	Immediate and continuous	Immediate and continuous.
Directorate of Discipleship	Directorates of Discipleship and Ecumenism.	Directorate of Justice, Peace and Conflict Resolution.
a. Identify and train FAT leaders of some denominations who will be willing to drive intentional discipleship among their colleagues and in their denomination.	a. Develop a system to track progress, celebrate successes and address challenges in each area.	1a. Engage in activities and programmes that present the Diocese in defense of the voiceless, correcting the unjust structures of the society.
8. Mobilizing multi- denominational Discipleship.	9. Setting up a strong, effective and efficient monitoring and evaluation mechanism.	1.Becoming a Church that speaks and defends the voiceless and correct the unjust structures of the society
		Pragmatic Community for Social Impact: Towards a Diocese that gives people a godly voice



diate and mous	diate and noous	Immediate and continuous
and and and	pι	e and ss
Directorates of Welfa and Social Action, Correctional Services Social Action, Justice Peace & Conflict Resolution, Politics a Inter-Governmental Affairs, and Diocesar Medical Board.	Directorates of Welfa and Social Action, Correctional Services Social Action, Justice Peace & Conflict Resolution, and Polit and Inter- Governmental Affairs	Directorates of Welfare and Social Action, Correctional Services and Social Action, Justice, Peace & Conflict Resolution, and Politics and Inter-Governmental Affairs
b. Implement a Community Outreach Program: Establish a program providing outreach services, such as food delivery, home visits, medical mission, and counseling, to vulnerable populations.	c. Establish Partnerships with Community Organizations: Build relationships with local community organizations, non-profits, and government agencies to leverage resources and expertise.	d. Launch a Community Education Program: Develop a program offering workshops, training sessions, and educational resources on topics such as health, finance, leadership, etc.
		ment a Community Outreach Program: Directorates of Welfare a program providing outreach services, and Social Action, od delivery, home visits, medical mission, Correctional Services and Social Action, Justice, Peace & Conflict Resolution, Politics and Inter-Governmental Affairs, and Diocesan Medical Board. Suild relationships with Community Directorates of Welfare and Social Action, Justice, Peace & Conflict Resolution, and Politics and Inter-Governmental Affairs

March	us and	March	June,
January-March 2025	Immediate and continuous	January-March 2025	January – June, 2025
Directorates of Welfare and Social Action, Correctional Services and Social Action, Justice, Peace & Conflict Resolution, Politics and Inter-Governmental Affairs, Diocesan Medical Board and DPRS.	Directorates of Justice, Peace & Conflict Resolution, Politics & Inter-Governmental Affairs and Training & Manpower Development	Directorates of Justice, Peace & Conflict Resolution, Correctional Services & Social Action and Politics & Inter- Governmental Affairs.	Directorates of Media & Communication, Protocol & Public Relations, DPRS, Justice, Peace & Conflict Resolution, Correctional Services & Social Action and Politics
e. Evaluate and Refine Community Programs: Regularly assess the effectiveness of community programs and make adjustments as needed.	f. Develop a Community Leadership Development Program: Create a program providing training, mentorship, and coaching for community leaders.	g. Launch a Community Advocacy Initiative: Establish an initiative advocating for policy changes, social justice, and human rights at the local, national, and international levels.	h. Celebrate and Share Community Success Stories: Showcase and share stories of community impact and success to inspire and encourage others.



Immediate and continuous	January- December 2025	Diocesan Medical Board	2025 and Biannually	2026 and annually.	Bishop, Clerical Synod Secretary and Chief Medical Officer	Bishop and Diocesan Medical Board
& Inter-Governmental Affairs. The Bishop and the Diocesan Medical Board	Bishop and the Diocesan Medical Board	Diocesan Medical Board	Diocesan Medical Board	Bishop	Bishop, Clerical Synod Secretary and Chief Medical Officer	Bishop and Diocesan Medical Board
i. Form Nsukka Anglican Diocese Health Workers Association (NADHWA) using all health workers of the Diocese irrespective place of abode		k. Establish a partnership between NADHWA and community-based organizations, namely: Caritas, Society of Obstetrics and Gynaecologists, Sight Savers, Rotary Club, Communities'/Towns' Believers Association, University Research Groups, and Town unions.	1. Hold Nsukka Diocesan Medical Summit	m. Establish Nsukka Diocesan Medical Week	n. Integration of healthcare services into major programmes: Synod, conferences, crusades, camps etc.	o. Establish and register Deus Refugium Foundation to champion the medical welfare programmes.

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January 2025- January 2035	January 2025- January 2035	January-March, 2025	January – June, 2025	July- September, 2025
Nsukka Diocesan Youth Development Foundation and Directorate of Training & Manpower Development	Nsukka Diocesan Youth Development Foundation and Directorate of Training & Manpower Development	Bishop	Organizational Reengineering Committee and DPRS	Organizational Reengineering Committee
3a. Raise minimum of two professionals each as Medical Doctor, Nurse, Pharmacist, Pilot, Medical Laboratory Scientist, Accountant, Large Data Analytics, Robotic Engineer, Educationist, Artificial Intelligence expert, Biotechnologist, Engineer, Political Scientist, Lawyer, Aeronautics Engineer amongst others who love God and very committed to the Church.	b. Raise minimum of ten artisans in each of the following areas: Roofing, Painting, Fashion & Designing, Paint Production, Catering Services, Videography, Cinematography, Content Creation and others of those that love our God and are very committed to the Church.	1a. Set up a Re-engineering Committee comprising mature clergy and laity to oversee the reengineering process.	b. Conduct an Organizational Assessment: Evaluate the current organizational structure, leadership, and operations to identify strengths, weaknesses, opportunities, and threats.	c. Develop a Re-engineering Plan: Create a comprehensive plan outlining the vision, mission, objectives, and timelines for the re-engineering process.
3. Becoming a Diocese that will encourage members to undertake activities for economic empowerment, wealth creation,	and sustainable livelihood.	1. Building an efficient organizational structure for effective leadership development.	2. Promoting active participation of the Laity in worship	and leadership.
		Reengineered Organizationa 1 Structure and Leadership Development: Becoming a	Diocese that practices and proclaims the full gospel of	Christ



November 2025 and continuous	Immediate and continuous	November 2025 and continuous	November 2025 and continuous	November 2025 and continuous	November 2025 and continuous	November 2025 and continuous
Organizational Reengineering 20 Committee and cc Directorate of Training & Manpower Development	Organizational Reengineering CC Committee, Directorate of Media & Communication and Directorate of Public Relations & Protocol	Organizational N Reengineering 20 Committee cc	Organizational Reengineering 20 Committee and cc Directorate of Training & Manpower Development	Organizational Reengineering 20 Committee and Episcopal cc Advisory Committee		Organizational Reengineering 20 Committee and Episcopal cc Advisory Committee
d. Identify and provide training and development opportunities for key leaders, including clergy and lay leaders.	e. Launch a Communication Plan: Develop and implement a communication plan to inform stakeholders about the re-engineering process and progress.	f. Implement the Reengineered Organizational Structure: Roll out the new organizational structure, including changes to departments, roles, and responsibilities.	g. Develop a Leadership Development Program: Create a comprehensive leadership development program, including training, coaching, and mentoring.	h. Establish a Performance Management System: Develop and implement a performance management system to measure and evaluate individual and team performance.	i. Foster a Culture of leadership networking for Collaboration and Innovation: Encourage collaboration, innovation, and creativity throughout the Diocese.	j. Monitor and Evaluate Progress: Regularly assess the effectiveness of the re-engineering process and make adjustments as needed.

November 2025 and continuous	Immediate and continuous	Immediate and continuous	November 2025 and continuous	Immediate and continuous	Immediate and continuous	Immediate and continuous	Immediate and continuous	Immediate and continuous
Bishop, Episcopal Advisory Committee and the Organizational Reengineering Committee.	Episcopal Advisory Committee and Bishop	Episcopal Advisory Committee and Directorate of Ecumenism	Episcopal Advisory Committee, Directorate of Media and Communications and Directorate of Public Relations & Protocol	Directorate of Politics & Inter-governmental Affairs.	Directorate of Politics & Inter-governmental Affairs.	Directorate of Politics & Inter-governmental Affairs.	Directorate of Politics & Inter-governmental Affairs.	Directorate of Politics & Inter-governmental Affairs.
k. Consolidate Gains and Build on Successes: Reinforce and build on the successes achieved through the re-engineering process.	1. Develop a Succession Planning Process: Establish a succession planning process to ensure continuity and stability in leadership.	m. Foster Strategic Partnerships and Collaborations: Develop strategic partnerships and collaborations with other Dioceses, denominations, and organizations.	n. Showcase and share stories of success and impact to inspire and encourage others.	3a. Identify and collate Christians with political consciousness and interest in governance.	b. Conduct detailed survey of current status of political awareness in the Diocese with particular focus on challenges militating against supportive participation in politics.	c. Leverage on existing political structures for strategic penetration by politically conscious Christians.	d. Sensitization and Training of politically conscious Christians in the Diocese.	e. Engage trained politically conscious Christians for effective participation in politics and governance at all levels.
				3. Raising Spirit- filled politically conscious and active members.				



Immediate and continuous	Immediate and continuous	Immediate and continuous	Immediate and continuous	Annually	Immediate	Immediate and continuous	Immediate and continuous
Directorate of Politics & Inter-governmental Affairs.	Directorates of Politics & Inter-governmental Affairs and Ecumenism.	Directorate of Politics & Inter-governmental Affairs.	Directorate of Politics & Inter-governmental Affairs.		Bishop	Nsukka Diocesan Business Team (NDBT)	NDBT
f. Encourage trained Christian politicians to assess the political atmosphere and run for elective positions in 2026 Local Government election in Enugu State and 2027 general election.	g. Mobilize all Church members to support Christian politicians in every election cycle.	h. Develop performance evaluation template for assessment of elected Christian politicians.	i. Periodic formal interaction that will foster community and collaboration for encouragement, accountability and strategy paradigm.	j. Organize political summit	1a. Establish a Diocesan Business Team comprising clergy and laity to oversee economic development initiatives.	b. Conduct an Economic Assessment: Evaluate the current economic state of the Diocese (Churches, institutions and other businesses), including income, expenses, current operational fiscal policies and assets, and liabilities.	c. Develop a Sustainable Economic Development Plan: Create a comprehensive plan outlining the Diocese's economic development goals, objectives,
					1. Applying a Kingdom Finance Model that will give the Diocese a strong and sustainable financial stand		
					Sustainable Economy: Towards becoming a Diocese with Kingdom Finance Model for effective and sustained proclamation	of the Gospel	

	rengthen and monitor operations of its sources- e.g.; full mechanization of samah Company to expand into ood & Beverage Company, Deus ss and the Bookshop to acquire all the art equipment for modern printing, at equipment for modern printing, in Faith Seed Integrated Farms Ltd to be the largest farm in Enugu State.	NDBT	Immediate and continuous	
:	e. Review of: i. memorandum of understanding, ii. policies, iii. procedures, iv. minimum standards and v. revenue targets of our businesses periodically.	NDBT	Immediate and continuous	
	f. Identify and Develop other Income-Generating Projects such as Real Estate Investment, Transport and Mobility Scheme, Branches of Triumphant Microfinance Bank at Enugu-Ezike and Igbo-Etiti, Branches of Faith Foundation Mission Hospital at Enugu-Ezike and Igbo-Etiti, rentals, palm plantation, Food and Beverage company, creation of Diocesan Zonal Education Inspectorate, other investments, and entrepreneurial ventures.	NDBT	Immediate and continuous	
	campaign ing, and	NDBT	Immediate and continuous	
		NDBT	Immediate and continuous	
	implement a budgeting and financial system to ensure transparency, and effective resource allocation.	NDBT	Immediate and continuous	
	j. Develop partnerships with businesses, organizations, and government agencies to access	NDBT	Immediate and continuous	



	k. Provide Financial Literacy Training: Offer training and education on financial literacy, entrepreneurship, and economic empowerment. 1. Establish a Diocesan Economic Empowerment Program: Develop a program to empower members economically, including training, mentorship, and access to resources and funding.	NDBT, NYDF and Directorate of Welfare & Social Action	Immediate and continuous	
	m. Establish College of Nursing and Health Sciences in Faith Foundation Mission Hospital.	Diocesan Medical Board	2025-2027	
	n. Establish Deus Refugium Vocational Institute (Youth Development Center)	CMF, Council of Knights and Nsukka Diocesan Youth Foundation.	2025-2028	
	o. Establish a Special Science School for boys	St. Cyprian's Special Science School, Nsukka and Diocesan Education.	2025-2028	
	p. Develop our Guest House and Event Centre	Women Ministry	2025-2030	
	q. Repossessing fully our schools returned by Enugu State government.	Diocesan Education Board, All clergy and All Lay Pastors	Immediate	
	2a. Survey and Register our land at Ijekpe.	NDBT, Diocesan Legal Team and the Vicar of Ijekpe.	January – December, 2025.	
2. Developing our land at Ijekpe to	b. Engage in land preparation, planting of palm and crops.	NDBT and the Vicar of Ijekpe.	January 2026 – December, 2027.	
			2027 - 20230.	

2030 – 2034. Immediate and	Immediate and continuous	January – March, 2025	January – June, 2025	Immediate and	continuous	Immediate and continuous	Immediate and continuous	Immediate and		Immediate and continuous	Immediate and continuous
NDBT and Directorate of Works and Maintenance. NDBT and DEB Clergy, Lay Pastors and	y, Lay Pastors and ers at all levels		Bishop and NDBT	Clergy, Lay Pastors and Leaders of organizations and managers of		NDBT and Diocesan accountant	Auditors and Diocesan Accountant	NDBT, Bishop and Diocesan Endowment			Bishop, NDBT, Clergy, Lay Pastors, Leaders and Manager at all levels
c. Build Farm houses, procure and install machines. d. Build School within the Farm. e. Plant palms in all available spaces within all	3a. Teach Biblical giving principles in all the Churches	o. Set up a working r mancial Department of ucture for effectiveness and efficiency.	c. Develop and implement a comprehensive Financial Policy for the Diocese.	d. Keep accurate financial record		e. Engage all relevant stakeholders in budgeting	f. Carry out periodic auditing of all Churches, institutions and establishments.	4a. Reactivate and strengthen the Diocesan Endowment Fund to provide long-term financial	sustainability and support for the Diocese.	b. Identify and connect with potential donors and grant sources within and outside the Diocese.	c. Encourage and monitor ethical saving culture in the Diocese.
and Processing Center.	3. Becoming a Diocese with improved and regularly	advancing giving culture.						4. Boasting a Gospel Reserved	Fund (GRF) that is not less than One	Billion naira by the end of 2035.	



Immediate	Immediate and continuous	Immediate and continuous	Immediate and continuous	Immediate and continuous	Immediate and continuous	Immediate and continuous	Immediate and continuous
Bishop	DEB, DMB and School management	DEB, DMB and School management	Management of the Institutions	Management of the Institutions	Management of the Institutions	Management of the Institutions	Management of the Institutions
1. Set up reliable and efficient administrative structure for our schools.	2a. Develop a Strategic Plan: Create a comprehensive strategic plan outlining clear and compelling vision, mission and values of the institution, for institutional development	b. Develop and implement effective governance and leadership structures, including clear roles, responsibilities, and accountability mechanisms	c. Develop and implement effective communication and transparency mechanisms, including regular reporting, feedback mechanisms, and stakeholder engagement.	d. Create a comprehensive Human Resource Development strategy that attracts, retains, retrains and develops talented and dedicated staff.	e. Develop and implement policies and procedures to guide institutional operations, including procurement, human resources and financial management, and accountability systems to ensure transparency, efficiency and effectiveness.	f. Provide progressive training opportunities for staff and students to enhance skills, knowledge and performance.	g. Establish leadership development programs to identify, develop, and deploy future leaders.
1. Building excellent, highly efficient and multi-dimensional institutions	2. Developing institutions of strong reputation and recognition						
Strong Institutions and Reputation: Becoming a Diocese with Strong Institutions and	good worth for seamless administration and effectual proclamation	of the Gospel to a world in need					

1. Build and maintain strong relationships with key stakeholders, including Bishop, clergy, laity, parents, pupils/students, community leaders and the government. m. Utilize ICT to enhance operational efficiency n. Develop and implement a performance management of the management system to measure and evaluate management system to measure and evaluate institutional performance, including key performance indicators (KPIs) and benchmarks. o. Develop partnerships and collaborations with other dioceses, denominations, and organizations to ther dioceses, denomination and Branding: Develop and implement a reputation and branding strategy to promote the mission, values, and achievements of promote the mission, values, and achievements of the Diocese.
q. Develop and implement programs that cater to the spirituality, morality and academic needs of the Institutions continuous continuous learners.
Management of the Institutions
s. Showcase and share stories of institutional Directorates of Protocol Immediate and success and impact to inspire and encourage others. & Public Relations, continuous



p	, p p	q	p	p	p
Immediate an continuous Immediate an continuous Immediate an	continuous Immediate an continuous Immediate an	continuous Immediate an	Immediate ancontinuous	Immediate ancontinuous	Immediate and continuous
Teachers and Heads of schools Teachers and Heads of schools Teachers and Heads of	schools Teachers, Guidance counselor, and Heads of schools Teachers and Heads of	schools Teachers and Heads of schools	School Chaplaincy Archdeaconry	Bishop	Bishop, Directorate of Works and Maintenance and School Archdeaconry Chaplaincy
 b. Adopt experiential learning method of teaching in addition to other modern teaching methods. c. Encourage learners to engage in research and innovations that address local, national and global challenges. d. Develop and implement robust assessment 	instruments to measure learners' progress and achievement e. Offer learners Support services, such as counseling, academic advising, and remedial programs. f. Leverage the alumni network to provide learners	with mentorship, guidance and opportunities for global engagement. g. Establish a clear code of conduct that promotes discipline, respect, responsibility and integrity.	4a. Establish school chaplaincy in schools	b. Deploy full-time priests to our boarding school Chapels and higher institutions	c. Build Chapels in higher institutions
			4. Establishing virile school chaplaincies across institutions		
	Teachers and Heads of schools Teachers and Heads of schools	Teachers and Heads of schools Teachers and Heads of schools Teachers and Heads of schools Teachers, Guidance counselor, and Heads of schools Teachers and Heads of schools	b. Adopt experiential learning method of teaching schools c. Encourage learners to engage in research and innovations that address local, national and global schools challenges. d. Develop and implement robust assessment Teachers and Heads of instruments to measure learners' progress and schools achievement e. Offer learners Support services, such as Teachers, Guidance counseling, academic advising, and remedial counselor, and Heads of programs. f. Leverage the alumni network to provide learners Teachers and Heads of schools with mentorship, guidance and opportunities for schools global engagement. g. Establish a clear code of conduct that promotes Teachers and Heads of discipline, respect, responsibility and integrity.	b. Adopt experiential learning method of teaching Teachers and Heads of in addition to other modern teaching methods. c. Encourage learners to engage in research and reachers and Heads of innovations that address local, national and global schools challenges. d. Develop and implement robust assessment reachers and Heads of instruments to measure learners' progress and schools achievement e. Offer learners Support services, such as reachers, Guidance counseling, academic advising, and remedial counselor, and Heads of schools f. Leverage the alumni network to provide learners reachers and Heads of schools global engagement. g. Establish a clear code of conduct that promotes reachers and Heads of discipline, respect, responsibility and integrity. School Chaplaincy achools hardencomy archdeacomy	b. Adopt experiential learning method of teaching in addition to other modern teaching methods. c. Encourage learners to engage in research and reachers and Heads of innovations that address local, national and global schools challenges. d. Develop and implement robust assessment reachers and Heads of instruments to measure learners' progress and schools achievement e. Offer learners Support services, such as reachers, Guidance counseling, academic advising, and remedial counselor, and Heads of programs. f. Leverage the alumni network to provide learners reachers and Heads of with mentorship, guidance and opportunities for schools global engagement. g. Establish a clear code of conduct that promotes reachers and Heads of discipline, respect, responsibility and integrity. g. Establish school chaplaincy in schools discipline, respect, responsibility and integrity. Archdeaconry b. Deploy full-time priests to our boarding school Bishop Chapels and higher institutions

January- December 2025	Immediate and continuous	Immediate and continuous	Immediate and continuous	Immediate and continuous	Immediate	Immediate	January- December, 2025 and continuous	Immediate and
Bishop and Directorate of Media & Communication	Directorates Of Public Relations & Protocol and Media & Communication and	Directorates Of Media & Communication, Public Relations & Protocol, And DPRS	Directorates Of Media & Communication, And Public Relations & Protocol.	Directorates Of Media & Communication, Public Relations & Protocol, And DPRS	Bishop	Bishop	Nsukka Anglican Diaspora Commission(NADiCo)	NADiCo
la. Procure state-of-the-art media gadgets and set up a functional Diocesan media office.	b. Launch a Diocesan Newsletter: Publish a regular newsletter to keep members informed about Diocesan news, events, and initiatives.	c. Enrich the Diocesan Website: enrich our website to provide information, resources, and updates on diocesan activities in an interactive and attractive manner.	d. Develop a Social Media Strategy: Create a strategy to leverage social media platforms for communication, outreach, and engagement.	e. Evaluate and Refine Communication Strategies: Regularly assess the effectiveness of communication strategies and make adjustments as needed.	2a. Establish a Diaspora Commission	b. Appoint a Diaspora commissioner and Bishop commissaries across cities, states, regions, countries and continents.	c. Facilitate the creation of Diaspora communities in cities, states, regions, countries and continents.	d. Drive membership outreach and registration
1. Becoming globally visible.				2. Harnessing all	the human resources the Diocese has raised			
Enhanced Relationships and Communicati	on: Becoming a Diocese that is visible	g100411y.						
9.								



continuous Immediate and continuous	Immediate and continuous	innnediate and continuous January-	December 2025 Immediate and continuous		Annual	January – March, 2025	January-June, 2025	January – June 2025
NADiCo I	Directorate of Ecumenism.	Directorate of Cumenism.	Directorates of security	Directorates of security	Clergy, Lay Pastors and PCC	Directorate of Works and Maintenance	f Works and and DPRS	PCC
across cities, states, regions, countries and continents. e. Identify, mobilize and harness talents, skills and resources of members.	3a. Build connections and cooperation between our Diocese and other Christian denominations within our jurisdiction and beyond. b. Ensure our strong presence and effective	representation in all necessary Circistian bodies. 4a. Launch and register a Diocesan security outfit.	b. Develop and sustain a strong security communication network within the Diocese and beyond.		1a. Create Works and Maintenance Committee in all Churches.	b. Develop infrastructure development and maintenance policy	c. Conduct an Infrastructure Assessment: Evaluate the current state of infrastructure within the Diocese, including buildings, vehicles, roads, and utilities.	d. Identify and prioritize infrastructure projects based on need, feasibility, and impact in all Churches.
3. Building a	strong kingdom minded cooperation with other Christian denominations.		4. Developing a sustainable security communication	network and interaction.			administrative and missionary operations	
					10. Growth-Promoting	and Inclusive Infrastructura	Development: Becoming a Diocese that	develops all- inclusive infrastructure

January 2025 – January, 2026	Immediate and continuous	Immediate and continuous	2025 - 2027	2025-2035	2025-2035	2030-2035	January- December, 2025	2025-2028	2029-2035
Works and Maintenance Committee and PCC	Legal Team, DPRS, Directorate of Works and Maintenance and Clergy and Lay Pastors.	Directorate of Works & Maintenance and Church Committee on Works and Maintenance	Works and Maintenance Committee and Cathedral PCC	Directorate of Works & Maintenance and Mount Transfiguration Building Committee	Triumphant Microfinance Bank	Triumphant Microfinance Bank	Diocesan Medical Board, Hospital Management and Directorate of Works & Maintenance	Diocesan Medical Board, Hospital Management and Directorate of Works & Maintenance	Diocesan Medical Board, Hospital Management and Directorate of Works
e. Develop a master plan for infrastructural developments for all Churches.	f. Secure title documents for all landed properties of the Diocese and all Churches within the Diocese.	g. Create a plan for regular maintenance and repair of infrastructure to ensure sustainability and longevity.	h. Renovate the Cathedral edifice	i. Complete the Mount Transfiguration Retreat Centre	j. Develop permanent site for Triumphant Microfinance Bank (TMFB)	k. Build permanent site for the branches of Triumphant Microfinance Bank at Enugu-Ezike and Igbo-Etiti	1. Completion of Nursing School main Administrative building of Faith Foundation Mission Hospital	m. Complete the Classroom block for the Nursing School under construction.	n. Erect more buildings as contained in the approved master plan.
for growth and Impact									



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& Maintenance	Directorate of Works &	Maintenance, Clerical	Synod Secretary and Bishop	Women's Ministry and	Directorate of Works and	Maintenance.	Women's Ministry and	Directorate of Works and	Maintenance.	College Academic Board,	Directorate of Works &	Maintenance and	Directorate of	Ecumenism	College Academic Board,	Directorate of Works &	Maintenance and	Directorate of	Ecumenism	Diocesan Education	Board, Directorate of	Works & Maintenance	and School	Administration.	Directorate of Works &	Maintenance and NDBT		Directorate of Works &	Maintenance		Bishop	
	o. Build ultra-modern Diocesan Secretariat	Complex		p. Complete the Event Center under construction.			q. Build ultra-modern Guest House.			r. Procure adequate land mass for development of	permanent site for Bethesda College of Theology	and Ministry.			s. Design and Build permanent site for the	Bethesda College of Theology and Ministry				t. Remodel the infrastructural facilities of our	mainline schools to meet global standards.				u. Emphasize ethical procurement procedures at all	times and all levels to ensure probity, accountability	and transparency.	v. Monitor and Evaluate Progress: Regularly assess	the progress of infrastructure development	initiatives and make adjustments as needed.	2a. Set up a special digitization task force	
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liate	Immediate and	snon				Immediate and	snon				Immediate and	snon				Immediate and	nons	Immediate and	nons
Immediate	Immed	continuous				Immed	continuous				Immed	continuous				Immed	continuous	Immed	continuous
Bishop	Directorate of Media &	Communication, DPRS,	the Special Task Force	Team on Digitization and	the digital consultant.	Directorate of Media &	Communication, DPRS,	the Special Task Force	Team on Digitization and	the digital consultant.	Directorate of Media &	Communication, DPRS,	the Special Task Force	Team on Digitization and	the digital consultant.	Directorate of Media &	Communication	Directorate of Media &	Communication
b. Engage a digital consultant for the Diocese	c. Access the current digital status of the Diocese.					d. Develop a digitization/digitalization blueprint for	the Diocese.				e. Implement the digitization/digitalization	blueprint of the Diocese, developing a digital	archival/retrieval system and increasing online	presence of the Diocese.		f. Enrich the Diocesan Website		g. Monitor and evaluate progress and communicate	accordingly.
digitalization of	processes.																		

APPENDIX

THE THINK TANK

- 1. Rt. Rev'd. Aloysius E. Agbo, JP
- 2. Prof. Edwin Omeje
- 3. Bro. Uche S. Eze
- 4. Ven. Dr. Emeka S. Ezea
- 5. Ven. Kingsley S. E. Obeta

- Bishop.
- Chairman
- Secretary

VISION REVIEW TEAM

Team A:

- 1. Ven. Chinedu G. Onah
- 2. Prof. Emmanuel C. Ibezim
- 3. Rev. Canon Emmanuel Isiwu
- 4. Prof. Johnson Urama
- 5. Sir R. U. Agbo
- 6. Prof. Edwin Omeje
- 7. Rt. Rev. Aloysius Agbo.

Team B:

- 1. Rev. Samuel Akeju
- 2. Ven. Dr. N. U. Ijeudo
- 3. Evang. Odinaka Eze
- 4. Dr. Ikenna Ozioko
- 5. Ven. Edwin Agbo
- 6. Ven. Joel Agbo
- 7. Ven. Kingsley Obeta

Team C:

- 1. Dr. Chinedu Eze
- 2. Sir Christian Eze
- 3. HRH, Igwe Sylvester Ozodi Ugwu
- 4. Dr. Kene Uzor
- 5. Dr. Mrs. Adaobi Onah
- 6. Evang. Charles T. Ezechukwu
- 7. Rev. Sunday Okenyi

Team D:

- 1. Barr. Chinedu Ogbonna
- 2. Rev. Chidimma Nwafor
- 3. Ven. Dr. Moses Ebuka Omeke
- 4. Prof. Mrs. Ada Ezeibe
- 5. Evang. Collins Ikeagwuche
- 6. Barr. Ejikeme
- 7. Sis. Hope Eze

Team E:

- 1. Engr. Victor Amorha
- 2. Sir Barr. Johnson Onah
- 3. Hon. Dennis Agbo
- 4. Ven. Stanley Eze
- 5. Ven. Chukwudi Okanya, CSP
- 6. HRH, Igwe Sir Samuel Asadu
- 7. HRH, Igwe Engr. Edwin Ujah
- 8. Rev. Dr. Ibuchukwu Asogwa

Team F:

- 1. Hon. Ogbonna Idike
- 2. Ven. Dr. ANC Ogbochie
- 3. Chief Dr. Michael Ajogwu
- 4. Sir Barr. Onyinyechi Ugwulor
- 5. Sir Engr. Okpe
- 6. Sir Arc. Innocent Agbo
- 7. Rev. Canon Engr. Oliver Onyeke
- 8. Dame Dr. Sally Adukwu

Team G:

- 1. Hon. Justice Pearl Enejere
- 2. Ven. Dr. Steve Nnadi
- 3. Ven. Dr. Collins Ugwu
- 4. Ven. Dr. Godwin E. Eze
- 5. Barr. Amaka Ukwueze
- 6. Ven. Sunday Dike
- 7. Ven. Takuso Eze
- 8. Ven. Dr. Emeka Ezea
- 9. Mrs. Ifeoma A. Agbo

Team H:

- 1. Dr. J. C. Diara
- 2. Prof. Chigor Igadi
- 3. Sir Prof. Patrick Eya
- 4. Prof. Elsie Umeano
- 5. Prof. Mazi Chuma Okeke
- 6. Dr. Mrs. Chidimma Omeke
- 7. Mrs. Olubunmi Akeju
- 8. Bro. Uche S. Eze

TECHNICAL CREW

- 1. Rt. Rev. Aloysius Agbo, JP
- 2. Prof. Edwin Omeje
- 3. Bro. Uche S. Eze
- 4. Ven. Dr. Emeka Ezea
- 5. Ven. Takuso Eze
- 6. Miss Faith Ajibo
- 7. Ven. Kingsley Obeta



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+Rt Revd Aloysius Agbo



"As we embark on this journey, I invite all" members of our Diocese to join me in embracing our Mission and Vision
Statements. Let us work together to build a model Diocese that is spiritually vibrant, missionally focused, responsible, accountable and financially sustainable. May God bless and guide us as we strive to fulfill our divine purpose."

+Rt Revd Aloysius Eze Agbo (JP)

